

# COHORT 2026

FEBRUARY 7 - JUNE 6

Don't miss out on the New Jersey Black Women's Collective **3RD CONSECUTIVE** Leadership Institute Cohort, launching on Saturday, February 7th 2026!

## CALLING ALL FUTURE LEADERS!

Designed for emerging leaders in any sector, the Leadership Institute will help participants gain the skills and strategies needed to address current problems in real time, actualize their skilled vision, and build effectiveness, while developing a talent pipeline for Black women leaders in New Jersey. We welcome participants of any race, gender, or ethnicity.

The Leadership Institute consist of 15 intensive curated sessions led by renown keynote speakers and facilitators, Melody M. Fogarty and Rita Williams-Bogar. Sessions will include: Mercer County Community College high-level course instruction; a leadership assessment; a series of presentations, networking lunches, workshops, lectures, and panel discussions on a variety of topics specific to leadership, organizational culture, and personal development.

### APPLY IF YOU ARE:

- A mid-level manager or supervisor ready to advance your career.
- Aspiring to elevate to Director and Vice President roles.
- Interested in acquiring tools and strategies for effective change management.
- Seeking to enhance your financial knowledge and skills to drive organizational success.
- Looking to improve your fundraising abilities to support your organization's mission and goals.
- Aiming to enhance your time management abilities for better productivity and efficiency in your role.
- Interested in developing skills to effectively navigate and influence politics in the workplace.
- Committed to leading with AI and integrating technology into your leadership approach.

### FACILITATORS



#### Melody M. Fogarty

Managing Partner/Chief Business Strategist  
Dakota Gray, LLC

Melody Fogarty is Managing Partner and Chief Business Strategist for Dakota Gray, LLC, a national, full-service human resources support, talent management, and legal consulting firm. Her extensive expertise and passion stems from 25+ years of experience working with owners/CEOs/presidents to drive enterprise value for companies in a variety of industries, ranging from start-ups to turn-around organizations including Fortune 500 clients with billions in revenue.



#### Rita Williams-Bogar, MBA

Founder of Personal Development Solutions, LLC

Rita is dedicated to helping individuals and organizations reach their full potential by unlocking and leveraging their unique talents and skills. An award-winning, dynamic speaker and facilitator, she brings a client-centered approach and proven strategies to inspire growth and drive meaningful impact for individuals and businesses alike.

### GUEST SPEAKERS AND ADVISORY BOARD MEMBERS



#### Andrea Lawful-Sanders

Coach and Community Advocate



#### Brenda Ross Dulan

Founder and Managing Principal  
Ross Dulan Group



#### Tauran Tice McKnight

Attorney and Public Policy Specialist



#### Jeannine LaRue

Partner  
Moxie Strategies



#### Shani Boone

CFO / Senior Finance Executive  
NFL Players Association



#### John Harmon

President and CEO  
African Chamber of Commerce NJ



#### Nekei Lewis

President / Founder  
American Dreamers



#### Susette Brooks, MFA

Director of Strategy, Diversity, Equity & Inclusion  
Penguin Random House / Penguin Publishing Group



#### Maggie Moran

Partner  
Moxie Strategies



#### Tricia Taft

CFO  
The Winters Group



#### Candice Jackson Long

CEO  
CJL Consulting Group



#### Michellene Davis, Esq.

President and CEO  
National Medical Fellowships



#### Faye Coleman

Cofounder & CEO  
Pure Genesis



#### Debbie D. Douglas

Founder / Consultant  
3DHR Media Staffing Solutions

### SYLLABUS

SESSION	DATE	TOPIC
Session 1	February 7th	Kick-Off: Emotional Intelligence & Grounding in Power
Session 2	February 14th	Identity, Voice, & Executive Presence
Session 3	February 28th	Strategic Thinking and Planning
Session 4	March 5th	Applied Leadership
Session 5	March 7th	Financial Mastery I: Corporate Finance & Enterprise
Session 6	March 12th	Financial Mastery II: Personal Wealth & Empowerment
Session 7	March 28th	Building Legacy Through Real Estate & Assets
Session 8	April 9th	Technology & the Future of Work
Session 9	April 11th	Governance, Boards & Policy Powers
Session 10	April 23rd	Strategic Communications & Storytelling
Session 11	May 7th	Marketing You
Session 12	May 9th	Leadership Through Giving, Fundraising, & Sponsorship Power
Session 13	May 21st	Capstone Preparation & Mentorship
Session 14	May 30th	Wellness & Grounds For Sculpture
Session 15	June 6th	Graduation & Capstone Presentations

\* Participants are required to attend each session and cannot miss more than two sessions for program completion. \*

## APPLICATIONS NOW OPEN

TO APPLY: [www.mccc.edu/njbwc](http://www.mccc.edu/njbwc)

APPLICATION DEADLINE: January 5, 2026

COHORT 2026: February 7, 2026 - June 6, 2026



Scan to apply

## About New Jersey Black Women's Collective

The New Jersey Black Women's Collective (NJBWC) is New Jersey's first comprehensive advocacy organization solely dedicated to the proliferation of Black women leaders in the state. Established in 2021, the 501(c)(3) non-profit organization's goal is to garner, harness and strengthen the economic, social and political power of Black women in New Jersey by directly investing in and advocating for Black women through coalition building, fundraising, community and stakeholder engagement.

### CO-FOUNDERS



#### Assemblywoman Tennille R. McCoy, MBA, MLER

Chief HR Executive and  
Corporate Sustainability Partner



#### Adrienne King

Former President, Alpha Kappa Alpha Sorority,  
Incorporated, Epsilon Upsilon Omega Chapter



#### Tauran Tice McKnight

Attorney and Public Policy Specialist

### Sponsors:

