

**MERCER COUNTY COMMUNITY COLLEGE**

734<sup>th</sup> Minutes of the Meeting  
of the Board of Trustees  
March 25, 2026

The meeting was called to order by Chair Kristin Appelget at 6:30pm at the Mercer County Community College James Kerney Campus. In addition to the Chair, the following members were in attendance: Eashwayne Haughton, Brianna Hill, Jacquelyn León, Daryl Minus-Vincent, Gregory Puliti, Scarlett Rajski, Shanique Taliaferro, Aamir Rehman, Deborah Preston (MCCC President), and Mirian Lopez (Alumni Trustee). Also present was Mitchell Jacobs, College Counsel. Absent was Julie Blake and Shannon Mason.

**I. OPENING OF MEETING**

A) FLAG SALUTE

Chair Appelget led those attending the meeting in the Pledge of Allegiance to the flag of the United States.

B) STATEMENT OF NOTIFICATION

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend meetings of public bodies at which any business affecting its interests is discussed or acted upon. In accordance with the provisions of this Act, the Board of Trustees of Mercer County Community College has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board in the lobby of the Administration Building, on the West Windsor Campus, at the James Kerney Campus, on the College's website homepage, and emailed to The Trentonian and The Times.

C) ADOPTION OF AGENDA

Trustee Puliti moved to approve the agenda, which was seconded by Trustee Haughton and adopted with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye.

D) PUBLIC COMMENT

William Perroni, MCCC staff member, addressed the Board on behalf of the Mercer County College Golf League, noting that the league has existed for more than 40 years and continues to operate annually from April through September. He requested that the Golf League be formally recognized as part of the College and expressed interest in working with the Foundation to explore fundraising and scholarship opportunities, potentially tied to an upcoming milestone anniversary. The Board directed Mr. Perroni to follow up with the Human Resources Department regarding the request for formal recognition and the Foundation regarding fundraising opportunities.

Jyotika Aggarwal, a representative of *The Voice* addressed the Board of Trustees to indicate availability after the meeting to share contact information and discuss the recent tuition increase.

Chair Appelget welcomed Ms. Shanique Taliaferro, a new member of the Board of Trustees.

**II. PRESIDENT'S UPDATE**

Erica Oliver, Vice President of College Advancement, Marketing & Communications, and Inder Singh, Vice President of Information Technology Services, gave an update presentation on the website project. A copy of the presentation will be made a part of the minutes of this meeting.

**III. APPROVAL OF MINUTES**

Trustee Puliti moved to approve agenda item III (A), which was seconded by Trustee Haughton and adopted with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

- A) APPROVAL OF MINUTES OF FEBRUARY 25, 2026 BOARD MEETING  
BE IT RESOLVED, that the minutes of the February 25, 2026 meeting of the Board of Trustees are approved as presented.

**IV. FINANCE & FACILITIES MATTERS**

Trustee Rehman presented agenda items IV (A) FY26-227 and (B) FY26-229 for ratification, which were second by Trustee León. The items were ratified with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

- A) MONTHLY FINANCIAL STATEMENT (Resolution FY26-227)  
The members of the Board noted receipt and ratified the Monthly Financial Statement, which is attached.
- B) INVESTMENT DETAIL (Resolution FY26-228)  
The members of the Board noted receipt and ratified the Report of Investment Detail, which is attached.
- C) PURCHASE ORDERS AND CONTRACTS UNDER \$44,900 (Resolution FY26-229)  
The members of the Board noted receipt and ratified the Report on Purchase Orders and Contracts under \$44,900.00, which is attached.

Trustee Rehman presented agenda items IV (D) FY26-230 through (F) FY26-232, which were second by Trustee Rajski. The items passed with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

- D) MONTHLY PAYMENTS LIST FEBRUARY 2026 (Resolution FY26-230)  
The members of the Board noted receipt and ratified the monthly payments lists for February 2026.
- E) Cengage Learning Inc. (Resolution FY26-231)
- F) Northeast Mechanical Services, LLC (Resolution FY26-232)

Trustee Rehman presented agenda item IV (G) FY26-233, which was second by Trustee León. The item passed with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

- G) Sale of EBS Licenses WOW99 and WLX578 to T-Mobile Inc. (Resolution FY26-233)

Trustee Rehman presented agenda item IV (H) FY26-234, which was second by Trustee León. The item passed with Trustees Appelget, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Haughton and Trustee Taliaferro abstained.

H) Tuition Rates, Technology and College Fees (Resolution FY26-234)

Trustee Rehman presented agenda item IV (I) FY26-235, which was second by Trustee León. The item passed with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

I) Approval of FY2027 Operating Budget (Resolution FY26-235)

**V. HUMAN RESOURCES MATTERS**

Trustee Rajski presented agenda item V (A) FY26-236 and (B) FY26-237, which was seconded by Trustee Haughton. The item was ratified with Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

A) RATIFICATION OF APPOINTMENTS AND RECEIPT OF STAFF OF SEPARATION REPORT  
(Resolution FY26-236)

BE IT RESOLVED, that this Board approves the ratification of appointments and notes receipt of the staff separation report, which will be made a part of the minutes of this meeting.

B) REAPPOINTMENT OF FIRST YEAR FACULTY MEMBERS (Resolution FY26-237)

BE IT RESOLVED, that this Board hereby approves the offering of new appointments effective with the 2026-2027 academic year to certain faculty members currently in their first year of service, as recommended by the President as indicated in the attached which is to be made part of the minutes of this meeting.

**VI. OPERATIONS MATTERS**

Trustee Hill presented agenda item VI (A) FY26-238 for ratification, which was second by Trustee Haughton. The item was ratified with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

A) FEBRUARY 2026 REPORTABLE CRIMES, FIRES, AND OTHER EMERGENCIES (Resolution FY26-238) The members of the Board noted receipt and review and ratified the report, which is attached.

**VII. OTHER MATTERS**

Chair Appelget presented agenda item VII (A) FY26-239, which was second by Trustee Puliti. The item passed with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, Rajski, and Rehman voting aye. Trustee Taliaferro abstained.

A) APPROVAL OF THE BOARD OF TRUSTEES' GUIDING PRINCIPLES FOR 2027-2031 STRATEGIC PLAN (Resolution FY26-239)

BE IT RESOLVED that the Mercer County Community College Board of Trustees hereby accepts the Guiding Principles for the development of the College's 2027–2031 Strategic Plan and affirms that these principles shall guide the work of the Strategic Planning Committee and the College community throughout the planning cycle, as set forth in the attached document, which shall be made a part of the minutes of this meeting.

**VIII. NEW JERSEY COUNCIL OF COUNTY COLLEGES REPORT**

Trustee Rajski provided an update on statewide developments impacting community colleges, including the release of the New Jersey Council of County Colleges' Economic Impact Study, which includes institution-specific findings for Mercer County Community College to support advocacy efforts. Trustee Rajski also discussed highlights from the Governor's proposed budget, which flat-funds operating aid for county colleges and eliminates Summer TAG funding. Dr. Preston noted that the community college Presidents are advocating for a one-time state funding infusion to help offset increased health insurance costs, while the College continues to work closely with Mercer County leadership regarding local financial support.

**IX. CHAIR'S REPORT**

Chair Appelget recognized Trustee Greg Puliti at his final meeting, noting the conclusion of his term prior to the next scheduled Board meeting. Chair Appelget commended Trustee Puliti for his exceptional dedication and service, highlighting his leadership in establishing an annual presidential assessment process and revitalizing the Board's annual retreat, both of which have strengthened Board governance and collaboration with administration. Trustee Puliti was thanked for his lasting contributions and commitment to the College.

**X. EXECUTIVE SESSION**

BE IT RESOLVED, that this Board adjourned to an Executive Session at 7:35pm to discuss a legal and contract matters. Circumstances under which these discussions will be disclosed to the public when necessary actions are taken at public session. The Executive Session concluded at 8:28pm.

Trustee Rehman departed the meeting at 8:10pm. Trustee Haughton departed the meeting at 8:13pm and subsequently rejoined the meeting via Zoom.

The public session reconvened at 8:30pm.

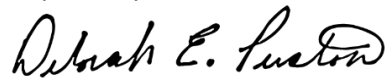
Trustee Puliti moved to amend the agenda to add a resolution authorizing the execution of an asset purchase agreement for the sale of the College's Educational Broadband Service (EBS) licenses to T-Mobile, which was seconded by Chair Appelget. The motion to amend the agenda was approved, with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, and Rajski voting aye.

Trustee Puliti moved to adopted a resolution approving the March 25, 2026 asset purchase agreement with T-Mobile for the sale of the College's Educational Broadband Service (EBS) licenses. The resolution authorized the President to enter into and execute the agreement on behalf of the College. The motion was seconded by Trustee León and passed with Trustees Appelget, Haughton, Hill, León, Minus-Vincent, Puliti, and Rajski voting aye.

- J) SALE OF EDUCATIONAL BROADBAND SPECTRUM (EBS) LICENSES WOW99 AND WLX578 TO T-MOBILE INC. (Resolution FY26-240)  
BE IT RESOLVED, that the President is authorized, on behalf of this Board, to execute a certain Asset Purchase Agreement (APA) to sell FCC-issued Educational Broadband Spectrum (EBS) licenses WOW99 (for seven (7) authorized channels) and WLX578 (for four (4) authorized channels) to T-Mobile Inc. of Herndon, Virginia.

There being no further business to discuss, Trustee Hill moved to adjourn the meeting. The motion was seconded by Trustee Rajski and passed unanimously. The meeting adjourned at 8:33pm.

Respectfully submitted,



Deborah E. Preston, Ph.D.  
President  
Mercer County Community College

 **MERCER COUNTY COMMUNITY COLLEGE**  
**FINANCE OFFICE**

Resolution FY26-227

REVENUE	Budget FY26	Actual as of 02/28/2026	Projected FY26	Percent of Budget		2025 Actual	2024 Actual	2023 Actual	
				Realized					
Tuition- Credit	\$ 28,600,000	\$ 25,806,009	\$ 26,035,000	90%		\$ 25,643,441	\$ 22,216,219	\$ 19,353,684	
Course Fees	\$ 9,900,000	\$ 8,627,323	\$ 8,835,000	87%		\$ 8,305,875	\$ 8,226,719	\$ 6,980,152	
Tuition Waivers	\$ (2,900,000)	\$ (1,927,008)	\$ (1,927,000)	66%		\$ (2,978,171)	\$ (2,397,594)	\$ (1,792,905)	
<b>TOTAL TUITION &amp; FEES:</b>	<b>\$ 35,600,000</b>	<b>\$ 32,506,324</b>	<b>\$ 32,943,000</b>	<b>91%</b>		<b>\$ 30,971,145</b>	<b>\$ 28,045,344</b>	<b>\$ 24,540,931</b>	
<b>APPROPRIATIONS</b>									
State of New Jersey	\$ 7,433,816	\$ 5,252,665	\$ 7,433,816	71%		\$ 7,735,236	\$ 7,967,611	\$ 7,433,816	
County of Mercer	\$ 19,729,980	\$ 13,153,350	\$ 19,729,980	67%		\$ 19,729,980	\$ 19,343,117	\$ 18,963,840	
Partnerships	\$ -	\$ 47,914	\$ 47,914			\$ 46,053	\$ 49,622	\$ 154,373	
Community Education/Non Credit	\$ 880,000	\$ 393,484	\$ 515,000	45%		\$ 744,500	\$ 847,047	\$ 790,523	
Auxiliary Operations	\$ 3,000,000	\$ 2,460,753	\$ 2,850,000	82%		\$ 3,077,728	\$ 2,963,018	\$ 2,532,492	
Facility Rentals	\$ 978,204	\$ 398,611	\$ 650,000	41%		\$ 794,208	\$ 834,080	\$ 695,942	
Other Income	\$ 2,750,000	\$ 1,699,949	\$ 2,125,000	62%		\$ 2,871,462	\$ 4,144,231	\$ 2,392,409	
<b>TOTAL REVENUE:</b>	<b>\$ 70,372,000</b>	<b>\$ 55,913,050</b>	<b>\$ 66,294,710</b>	<b>79%</b>		<b>\$ 65,970,312</b>	<b>\$ 64,194,070</b>	<b>\$ 57,504,326</b>	
<b>EXPENSES</b>									
<b>Salaries &amp; Wages</b>									
Faculty	\$ 17,598,510	\$ 11,764,962	\$ 17,053,500	67%		\$ 16,526,153	\$ 16,762,765	\$ 15,271,854	
Administrators	\$ 4,342,763	\$ 2,726,198	\$ 4,307,991	63%		\$ 3,993,081	\$ 3,961,657	\$ 3,574,821	
Clerical	\$ 2,527,777	\$ 1,395,696	\$ 2,492,000	55%		\$ 2,376,037	\$ 2,304,053	\$ 2,189,076	
Professional	\$ 10,082,551	\$ 6,415,485	\$ 9,953,750	64%		\$ 9,918,464	\$ 9,193,964	\$ 8,255,446	
Part Time	\$ 4,260,000	\$ 2,550,048	\$ 4,066,000	60%		\$ 4,049,696	\$ 4,120,496	\$ 3,019,780	
Maintenance / Security	\$ 2,604,038	\$ 1,589,139	\$ 2,704,038	61%		\$ 2,316,668	\$ 2,373,565	\$ 2,219,545	
Total Salaries & Wages	\$ 41,415,639	\$ 26,441,528	\$ 40,577,279	64%		\$ 39,180,099	\$ 38,716,500	\$ 34,530,522	
Employee Benefits	\$ 14,000,000	\$ 8,594,112	\$ 15,292,000	61%		\$ 13,440,990	\$ 12,438,619	\$ 10,477,561	
<b>TOTAL PERSONNEL EXPENDITURES:</b>	<b>\$ 55,415,639</b>	<b>\$ 35,035,640</b>	<b>\$ 55,869,279</b>	<b>63%</b>		<b>\$ 52,621,089</b>	<b>\$ 51,155,119</b>	<b>\$ 45,008,083</b>	
<b>Other Expenditures</b>									
Utilities	\$ 2,135,950	\$ 1,357,095	\$ 2,109,000	64%		\$ 1,951,054	\$ 1,796,161	\$ 1,979,721	
Building Lease	\$ 350,000	\$ 257,475	\$ 315,000	74%		\$ 308,970	\$ 296,774	\$ 257,168	
Maintenance Contracts	\$ 1,020,000	\$ 630,206	\$ 995,000	62%		\$ 1,069,653	\$ 1,022,837	\$ 972,247	
Facilities Maintenance	\$ 1,852,963	\$ 1,048,992	\$ 1,852,000	57%		\$ 1,658,653	\$ 530,375	\$ 612,184	
Insurance	\$ 920,000	\$ 858,314	\$ 950,000	93%		\$ 971,114	\$ 752,120	\$ 685,240	
Staff Development/Travel	\$ 595,000	\$ 448,083	\$ 595,000	75%		\$ 664,883	\$ 578,500	\$ 348,679	
Marketing/Advertising	\$ 378,400	\$ 223,444	\$ 362,359	59%		\$ 312,715	\$ 594,147	\$ 605,967	
IT Hardware / Software	\$ 1,525,000	\$ 1,325,264	\$ 1,725,000	87%		\$ 1,837,121	\$ 1,611,130	\$ 1,939,608	
Legal/Professional Fees	\$ 980,000	\$ 495,523	\$ 900,000	51%		\$ 982,336	\$ 750,925	\$ 279,669	
Purchased Services	\$ 2,100,000	\$ 1,751,911	\$ 2,050,000	83%		\$ 2,012,082	\$ 2,362,665	\$ 1,375,123	
General Ed/Lab Supplies	\$ 475,597	\$ 254,157	\$ 410,000	53%		\$ 636,145	\$ 360,807	\$ 396,242	
Student Development	\$ 504,000	\$ 406,704	\$ 550,000	81%		\$ 530,952	\$ 459,231	\$ 185,222	
Other	\$ 2,119,451	\$ 1,753,551	\$ 2,500,111	83%		\$ 3,249,353	\$ 4,115,285	\$ 5,099,220	
<b>TOTAL OTHER EXPENDITURES:</b>	<b>\$ 14,956,361</b>	<b>\$ 10,810,719</b>	<b>\$ 15,313,470</b>	<b>72%</b>		<b>\$ 16,185,031</b>	<b>\$ 15,230,957</b>	<b>\$ 14,736,290</b>	
<b>TOTAL OPERATING AND PERSONNEL</b>	<b>\$ 70,372,000</b>	<b>\$ 45,846,359</b>	<b>\$ 71,182,749</b>	<b>65%</b>		<b>\$ 68,806,120</b>	<b>\$ 66,386,076</b>	<b>\$ 59,744,373</b>	
<b>Surplus/(Deficit):</b>						<b>\$ (4,888,039)</b>	<b>\$ (2,835,808)</b>	<b>\$ (2,192,006)</b>	<b>\$ (2,240,047)</b>



**MERCER COUNTY COMMUNITY COLLEGE  
 FINANCE OFFICE**

**Resolution FY26-228**

**INVESTMENT DETAIL  
 FOR THE PERIOD ENDING FEBRUARY 28, 2026**

<u>DATE</u>	<u>SHORT TERM INVESTMENTS</u>	<u>TERM &amp; INTEREST</u>	
		<u>RATE</u>	<u>AMOUNT</u>
02/28/26	BANK OF PRINCETON	2.96%	715,948.53
02/28/26	FIRST BANK	2.97%	1,952,165.06
02/28/26	WELLS FARGO BANK BALANCE	3.09%	8,183,097.69
02/28/26	CASH MANAGEMENT FUND-NJ	3.67%	18,508,341.21 **
			<hr/>
			\$ 29,359,552.49 *
	<u>LONG TERM INVESTMENTS</u>		
02/28/26	WELLS FARGO - UNEMPLOYMENT TRUST	3.29%	<u>\$ 544,802.22</u>

\* Cash Balances are gross, current Liabilities are not netted against these balances

\*\* Includes: 1.89 mil in Flight Fees

MCCC PURCHASE ORDER REPORT  
\$8,980 - \$44,900  
MARCH 25, 2026

Resolution FY26-229

Purchases over \$8,980 require three (3) quotes or over \$44,900 require Publicly Advertised Bids unless specifically exempted by New Jersey County College Contract Law N.J.S.A. 18A:64A-25.5(a)  
Budget lines beginning with "2" indicate grant funded  
Budget lines beginning with "7" indicate capital projects

#	PO #	DATE	VENDOR	AMOUNT	BUDGET CODE	DESCRIPTION	BASIS FOR AWARD	Purchase Type
1	B0009430	2/12/25	FOLLETT HIGHER EDUCATION GROUP, LLC Westchester IL	\$9,500.00	10-01-01-02-206260-61100	Instructional Books for FY26 Classes	RFP #1154	Contractual
2	P0022753	2/12/26	IMBUE CREATIVE, LLC Lambertville NJ	\$35,000.00	22-01-01-02-302154-66350 22-01-01-02-302161-66350 38-03-01-02-207004-66350	Workforce Training Digital Advertising Campaign. Paid by Pathways Grant.	Exemption: Advertising	Discretionary
3	P0022761	2/13/26	ZOHO Pleasanton CA	\$13,496.00	10-01-01-03-301303-69614	ManageEngine Software Renewal	MCCC RFQ #2508	Contractual
4	P0022779	2/16/26	THERMCO Clifton NJ	\$36,550.00	70-07-01-03-701546-76101	HVAC Pumps for CM Building. Paid by Chapter 12.	RFQ# 2630	Discretionary
5	P0022778	2/16/26	EDIBLE EDUCATION Midlothian VA	\$17,017.80	22-01-02-02-302171-61100	Mobile Kitchen and Supplies for JKC. Paid by 21st Century VIP Grant.	Exemption: Food Service Supplies	Discretionary
6	P0022777	2/16/26	HANNON HILL Atlanta GA	\$35,824.87	10-06-01-05-500120-64110	Annual Renewal of Cascade Cloud	Exemption: Consulting Services	Contractual
7	B0009639	2/16/26	CONCERT JASNA POLANA, LLC Princeton NJ	\$25,000.00	90-00-01-91-590311-66550	Venue for SISS 60th Anniversary. Paid by Foundation.	RFQ #2506	Discretionary
8	P0022788	2/17/26	NORTHEAST PLUMBING SERVICES LLC Williamstown NJ	\$33,025.84	70-07-01-03-701546-76101	Installation of Boilers at the Student Center and Library. Paid by Chapter 12.	ESCNJ 23/24-12	Discretionary
9	P0022804	2/19/26	W. W. GRAINGER INC. Lake Forest IL	\$15,149.50	22-01-01-02-302170-61100	Motor Controls Training System. Paid by Perkins Grant.	NJ State Contract #25-Fleet-96861	Discretionary

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 - 231**

**CENGAGE LEARNING INC.  
ON-LINE EDUCATIONAL RESOURCES FOR COLLEGE LIBRARY**

WHEREAS, The Mercer County Community College Library has a need to acquire on-line educational materials and resources in support of various Academic Programs, College-wide, for Fiscal Year 2026; and

WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (3) exempts materials or supplies which are not available from more than one potential bidder from public advertising for bids but requires a resolution authorizing the award of such a contract; and

WHEREAS, Cengage Learning of Farmington Hills, Michigan has completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee in Mercer County in the previous year, and the contract will prohibit them from making any reportable contributions through the term of the contract; now therefore

BE IT RESOLVED, the President is authorized, on behalf of the Board, to contract with Cengage Learning of Farmington Hills, Michigan to provide on-line educational materials and resources in support of various Academic Programs College-wide, on behalf of the College library, in an amount not to exceed \$55,000 for the time period July 1, 2025 through June 30, 2026.

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 - 232**

**NORTHEAST MECHANICAL SERVICES, LLC  
CHILLER REPLACEMENT COMMUNICATIONS BUILDING**

WHEREAS, Mercer County Community College has a need to remove and replace the existing chiller, pumps and cooling tower in the Communications (CM) building at the West Windsor campus and to provide general mechanical services College-wide; and

WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of any materials, supplies, goods, services or equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property\*, from public advertising of bids but requires a resolution authorizing the award of such a contract; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Northeast Mechanical Services Inc. of Williamstown, New Jersey, to remove and replace the existing chiller, pumps and cooling tower in the Communications (CM) building at the West Windsor campus and to provide general mechanical services College-wide, for a cost not to exceed \$750,000. Paid by Chapter 12 funds.

\*NJSTART 24-GNSVI-67475

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 – 233**

**SALE OF EDUCATIONAL BROADBAND SPECTRUM (EBS) LICENSES WOW99 AND WLX578  
T-MOBILE INC.**

WHEREAS, Mercer County Community College currently owns FCC-issued Educational Broadband Spectrum (EBS) licenses WOW99 and WLX578 under the FCC’s Educational Broadband Service which are radio channels that use the 2.5 GHz band to provide high-speed, high-capacity broadband services. The College has determined that a sale of its EBS licenses is in the College’s strategic interest as these licenses do not serve the College’s educational mission; and

WHEREAS, on October 28, 2005, Mercer County Community College entered into a 30-year lease Agreement with Clearwire Spectrum Holdings LLC dba “Sprint” (now T-Mobile Inc.), as amended by First Amendment dated May 3, 2016, and Second Amendment dated November 5, 2016, to lease Educational Broadband Service (EBS) channels under the call sign WOW99 (a total of 7 authorized channels) . The lease was for an initial 10 years with a total of four (4) renewal terms of five (5) years each; The College is currently in year twenty (20) of the thirty (30) year lease; and

WHEREAS, on April 20, 2007, Mercer County Community College entered into a 30-year lease/EBS Excess Capacity Use and Royalty Agreement with Nextel Spectrum Acquisition Corp., dba “Sprint” (now T-Mobile), to lease Educational Broadband Service (EBS) channels under the call sign WLX578 (a total of 4 authorized channels). The lease was for an initial 10 years with a total of two (2) renewal terms of ten (10) years each; The College is currently in year nineteen (19) of the thirty (30) year lease; and

WHEREAS, on July 10, 2019, the Federal Communications Commission (FCC) made changes to its rules, regulations and policies allowing EBS licensees to sell their licenses; and

WHEREAS, pursuant to County College Contract Law N.J.S.A. 18A:64A-25.27, the College advertised for requests for bids (MCCC RFB 24-02) on June 3, 2024, July 31, 2024, August 27, 2024, October 15, 2024, November 7, 2024 and December 12, 2024 and receiving zero responsive bids, is

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 – 233**

conducting direct negotiations with a third party and is seeking approval of a private sale, in accordance with Community College County Contracts Law, N.J.S.A. 18A:64A-25.27 d.; and

WHEREAS, a provision of Community County Contracts Law, N.J.S.A. 18A:64A-25-27 requires a resolution authorizing the sale of such property or assets; and

WHEREAS, T-Mobile Inc. offered to purchase the two (2) FCC-issued Educational Broadband Spectrum (EBS) licenses call signs WOW99 AND WLX578 from Mercer County Community College, and the College responded with a counter-offer which was accepted. After legal review by College Counsel and T-Mobile, an Asset Purchase Agreement was presented to T-Mobile and accepted as of March 4, 2026; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to negotiate an Asset Purchase Agreement (APA) to sell FCC-issued Educational Broadband Spectrum (EBS) licenses WOW99 (for seven (7) authorized channels) and WLX578 (for four (4) authorized channels) to T-Mobile Inc. of Herndon, Virginia, on or around June 30, 2026.

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 - 234**

**TUITION RATES, TECHNOLOGY, AND COLLEGE FEES**

BE IT RESOLVED, that this Board approves increasing the Tuition Rates, Technology and College Fees effective beginning the summer semester of 2026 and thereafter:

In-county tuition:	\$17.30 per credit hour from	\$173.00 to \$190.30
Out-of-county tuition:	\$50.00 per credit hour from	\$300.00 to \$350.00
Out-of-state tuition:	\$34.60 per credit hour from	\$346.00 to \$380.60
Technology fee:	\$2.00 per credit hour from	\$ 32.50 to \$ 34.50
College fee:	\$4.00 per credit hour from	\$ 31.75 to \$ 35.75

**MERCER COUNTY COMMUNITY COLLEGE  
 BOARD OF TRUSTEES MEETING  
 MARCH 25, 2026**

**RESOLUTION FY26 - 235**

**APPROVAL OF FY2027 OPERATING BUDGET**

BE IT RESOLVED, that the Board of Trustees approves Mercer County Community College’s operating budget in the amount of \$73,140,000 for fiscal year 2027, as indicated in the attached, which will be made part of the minutes of this meeting.

**FY 2026-2027 OPERATING BUDGET**

<b>REVENUE</b>	<b>FY 27 Budget</b>	<b>FY 26 Budget</b>
Tuition & Fees	\$ 29,974,533	\$ 28,600,000
Course Fees	\$ 9,795,231	\$ 9,900,000
Tuition Waivers	\$ (1,800,000)	\$ (2,900,000)
<b>TOTAL TUITION &amp; FEES:</b>	<b>\$ 37,969,764</b>	<b>\$ 35,600,000</b>
<b>APPROPRIATIONS</b>		
State of New Jersey	\$ 7,735,236	\$ 7,433,816
County of Mercer	\$ 20,500,000	\$ 19,729,980
Comm. Education/Non Credit	\$ 635,000	\$ 880,000
Auxiliary Operations	\$ 3,000,000	\$ 3,000,000
Facility Rentals	\$ 750,000	\$ 978,204
Other Income	\$ 2,550,000	\$ 2,750,000
<b>TOTAL REVENUE:</b>	<b>\$ 73,140,000</b>	<b>\$ 70,372,000</b>

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 - 240**

**SALE OF EDUCATIONAL BROADBAND SPECTRUM (EBS) LICENSES WOW99 AND WLX578  
T-MOBILE INC.**

WHEREAS, Mercer County Community College currently owns FCC-issued Educational Broadband Spectrum (EBS) licenses WOW99 and WLX578 under the FCC's Educational Broadband Service which are radio channels that use the 2.5 GHz band to provide high-speed, high-capacity broadband services and that sale of the Colleges EBS licenses are reasonable and, in the College's, strategic interest; and

WHEREAS, on October 28, 2005, Mercer County Community College entered into a 30-year lease Agreement with Clearwire Spectrum Holdings LLC dba "Sprint" (now T-Mobile Inc.), as amended by First Amendment dated May 3, 2016, and Second Amendment dated November 5, 2016, to lease Educational Broadband Service (EBS) channels under the call sign WOW99 (a total of 7 authorized channels) . The lease was for an initial 10 years with a total of four (4) renewal terms of five (5) years each; The College is currently in year twenty (20) of the thirty (30) year lease; and

WHEREAS, on April 20, 2007, Mercer County Community College entered into a 30-year lease/EBS Excess Capacity Use and Royalty Agreement with Nextel Spectrum Acquisition Corp., dba "Sprint" (now T-Mobile), to lease Educational Broadband Service (EBS) channels under the call sign WLX578 (a total of 4 authorized channels). The lease was for an initial 10 years with a total of two (2) renewal terms of ten (10) years each; The College is currently in year nineteen (19) of the thirty (30) year lease; and

WHEREAS, on July 10, 2019, the Federal Communications Commission (FCC) made changes to its rules, regulations and policies allowing EBS licensees to sell their licenses; and

WHEREAS, pursuant to County College Contract Law N.J.S.A. 18A:64A-25.27, the College advertised for requests for bids (MCCC RFB 24-02) on June 3, 2024, July 31, 2024, August 27, 2024, October 15, 2024, November 7, 2024 and December 12, 2024 and receiving zero responsive bids, is conducting direct negotiations with a third party and is seeking approval of a private sale, in

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 - 240**

accordance with Community College County Contracts Law, N.J.S.A. 18A:64A-25.27 d.; and

WHEREAS, a provision of Community County Contracts Law, N.J.S.A. 18A:64A-25-27 requires a resolution authorizing the sale of such property or assets; and

WHEREAS, T-Mobile Inc. has offered to purchase the two (2) FCC-issued Educational Broadband Spectrum (EBS) licenses call signs WOW99 AND WLX578 from Mercer County Community College and the College responded with a counter-offer. An Asset Purchase Agreement was provided to T-Mobile Inc. by the College. The purchase agreement has been reviewed by College legal counsel and submitted to T-Mobile for review. T-Mobile accepted the changes as of March 4, 2026; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to execute a certain Asset Purchase Agreement (APA) to sell FCC-issued Educational Broadband Spectrum (EBS) licenses WOW99 (for seven (7) authorized channels) and WLX578 (for four (4) authorized channels) to T-Mobile Inc. of Herndon, Virginia.

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 - 236**

**RATIFICATION OF APPOINTMENTS,  
AND RECEIPT OF STAFF SEPARATION REPORT**

BE IT RESOLVED, that this Board approves the ratification of appointments, and receipt of the staff separation report, which will be made a part of the minutes of this meeting.

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 – 236A**

**APPOINTMENTS**

*Human Resources Department*

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To: Deborah Preston, Ph.D., President  
From: Yvette Henry, Vice President for Human Resources  
Date: March 6, 2026  
Re: Ratification of Appointments

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The following appointment(s) have been made since the February 2026 meeting of the Board of Trustees.

<b>Effective Date of Hire</b>	<b>Department</b>	<b>Name</b>	<b>Title</b>	<b>Salary</b>	<b>FLSA</b>
03/16/2026	JKC – Center City Café	Ana Belteton	Sous Chef	\$48,000	Non-Exempt

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 – 236B**

**SEPARATIONS**

*Human Resources Department*

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To: Deborah Preston, PhD., President  
From: Yvette Henry, Vice President for Human Resources  
Date: March 6, 2026  
Re: Separations

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The following separation(s) have been made since the February 2026 meeting of the Board of Trustees.

Effective Date of Separation	Department	Name	Current Title	Type
03/06/2026	Finance, Operations and Auxiliary Services /College Safety	Christopher Taylor	Administrative Assistant II	RO
03/13/2026	Finance, Operations and Auxiliary Services	Sheryl Trotman	Sr. Administrative Specialist	RO

- \*  
RS - Resignation
- TR - Termination
- GE - Grant Ended
- RT - Retired
- CNR - Contract Not Renewed
- LO - Layoff
- RO - Re-Organization

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2025**

**RESOLUTION FY25 - 237**

**REAPPOINTMENT OF FIRST-YEAR FACULTY MEMBERS**

BE IT RESOLVED, that this Board hereby approves the offering of new appointments effective with the 2026-2027 academic year to certain faculty members currently in their first year of service, as recommended by the President as indicated in the attached which is to be made part of the minutes of this meeting.

<b>Name</b>	<b>Title</b>	<b>Division</b>	<b>Date of FT Hire</b>
Onur Ayaz	Assistant Professor	Arts and Communications	08/25/2025
Alicia Pearsall	Assistant Professor	Science, Health Professions and Nursing	08/25/2025
John Barr	Assistant Professor	Science, Health Professions and Nursing	07/01/2025
Ruma Sinha	Assistant Professor	Liberal Arts	08/25/2025
Ronald Russell	Assistant Professor	Science, Health Professions and Nursing	07/01/2025



**Resolution FY26-238**

**TO:** Ms. Carolyn White  
Vice President Student Affairs

cc: Dr. Robert Schreyer

**FROM:** Mark P. Lee  
Director of College Safety

**DATE:** March 2, 2026

**SUBJECT:** Reportable Crimes, Fires & Other Emergencies as Required By S-485/A  
1976 Law the Cunningham/ Ruiz Bill

In accordance with S-485/A-1976 law the Cunningham/ Ruiz Bill requiring presidents of public institution of higher education to regularly report on-campus criminal and fire events to the institution's governing board please accept the following information:

For the calendar month of ***February, 2026 there were no Clery offenses or occurrences reported through College Safety and Security.***

End of report

**MERCER COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
MARCH 25, 2026**

**RESOLUTION FY26 - 239**

**APPROVAL OF BOARD OF TRUSTEES' GUIDING PRINCIPLES FOR 2027-2031 STRATEGIC PLAN**

WHEREAS, the Board of Trustees of Mercer County Community College is responsible for setting the long-term strategic direction, mission, and vision; and

WHEREAS, the MCCC Board of Trustees has engaged in a collaborative process with leadership to define guiding principles that will inform, align, and strengthen planning efforts across the institution; and

WHEREAS, the MCCC Board of Trustees has reviewed the proposed guiding principles intended to ensure that the 2027–2031 Strategic Plan reflects the College’s mission, supports student success, advances innovation and equity, deepens community impact, and promotes fiscal sustainability; and

NOW, THEREFORE, BE IT RESOLVED that the MCCC Board of Trustees hereby accepts the following Guiding Principles for the development of the College’s 2027–2031 Strategic Plan, and affirms that these principles shall guide the work of the Strategic Planning Committee and the College community throughout the planning cycle:

1. **Champion the College’s mission** by ensuring that all planning efforts strengthen our commitment to delivering high quality, accessible education for every student, including those pursuing learning across their entire lifespan.
2. **Embrace bold thinking** and explore transformative possibilities that position the College to thrive in a rapidly changing educational landscape.
3. **Advance innovation, equity, and inclusivity** by prioritizing strategies that improve recruitment, retention, development, and recognition of all students and employees and by developing flexible programs and services that expand access and support success for all members of our community.
4. **Uplift and deepen our community impact** by aligning the College’s programs, partnerships, and resources with the evolving needs of county residents, employers, and regional stakeholders.
5. **Exercise courageous leadership** by making evidence-based recommendations that enable the College to meet the needs of students, the community, and the regional economy while ensuring the fiscal sustainability of the institution.

BE IT FURTHER RESOLVED that the Board of Trustees requests periodic updates on progress and milestones associated with the strategic planning process consistent with the College’s governance and planning timeline.



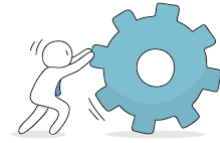
## Mercer County Community College Overview of website build, design and content updates

Board of Trustees Meeting - March 25, 2026

Erica Oliver, VP of College Advancement, Marketing and Communications  
Inder Singh, VP of Information Technology Services



## Why are we redesigning the website ([www.mccc.edu](http://www.mccc.edu))?



## Current Challenges

- Outdated user experience impacting recruitment
- Accessibility compliance exposure
- Inconsistent messaging across departments
- Inconsistent content and broken links
- Limited mobile support and optimization



## Website Assessment Findings and Recommendations



## Assessment

- ✓ Student Focus Groups
- ✓ Stakeholders Interviews (35 Participants from across Mercer)
- ✓ Student Survey (104 responses received)
- ✓ Current Website Analytics and Analysis
- ✓ Lot of misinformation and outdated content
- ✓ Cumbersome and difficult to find information
- ✓ National and Local Studies (viewed colleges websites)



## Key Statistics Determined During (Current) Website Audit





## Strategic Importance

- Website is the #1 digital front door for the college
- Direct impact on enrollment, reputation, and student experience
- Strengthen institutional brand
- Improve operational efficiency in content management
- Ensure accessibility and compliance



## Future Direction

- Modern, intuitive, visually appealing, mobile-friendly website
- Easy to navigate – Improve prospective and student engagement
- Improve content clarity - Consistent, high-quality content
- Fully accessible and compliant platform (WCAG)
- Regular content governance & stronger stakeholder engagement
- Search Engine optimization (SEO)
- Enhance search functionality
- Program pages redesign
- Events and news integration



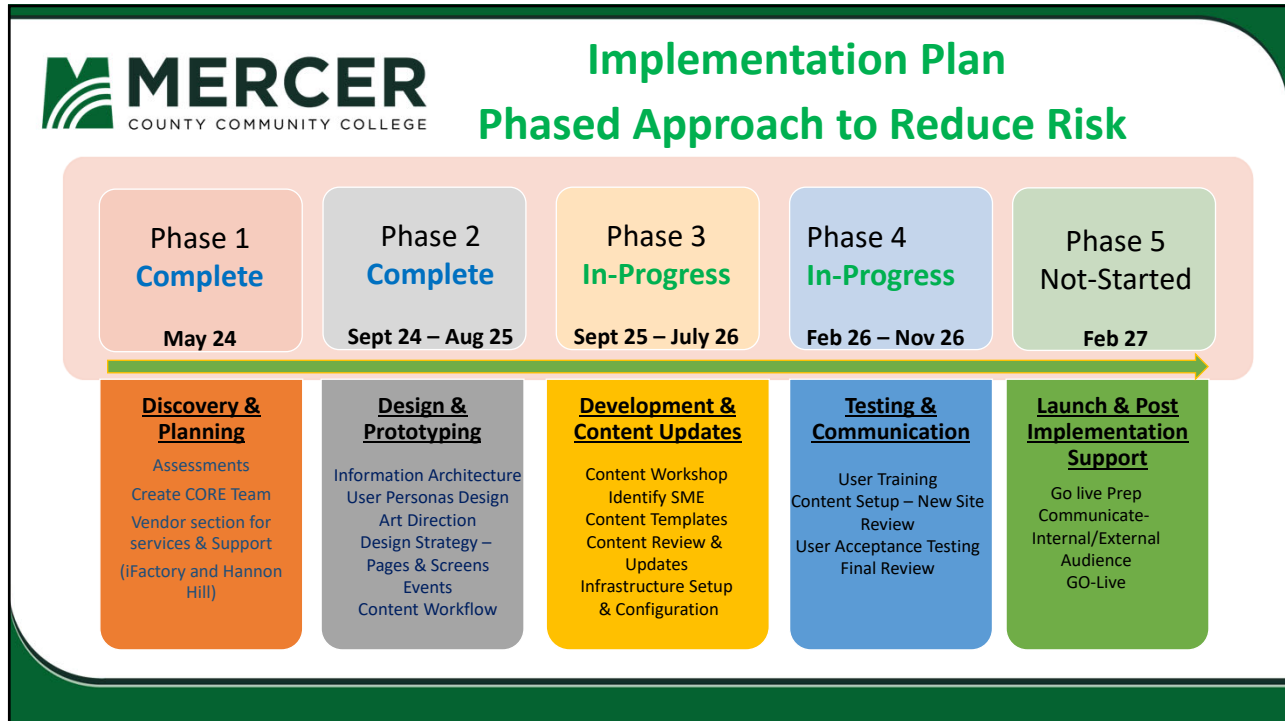
## Investment Overview & Implementation Strategy

- Position college for future digital growth
- Leverage existing systems and infrastructure (Recruit CRM, CMS)
- Hired external resources to support design, setup and accessibility compliance efforts
- Use of internal subject matter expert to review, update and post content
- Cross-functional collaboration – Create CORE Team & Subject Matter Expert
- Stronger governance and accountability model – Improve content and accessibility



## Mercer Project CORE Team

Project Role	Who	Project Responsibilities
Project Liaison	<b>Erica Oliver</b> – VP of College Advancement, Marketing & Communications <b>Inder Singh</b> – VP of Information Technology Services	Project liaison with the functional and technical leaders, vendor, and project team and responsible for project budget.
Project Managers	<b>Fallon Bergstrom</b> (iFactory), <b>Lauren Murry</b> (Hannon Hill) <b>Jordan Reeder</b> (MCCC)	Manages projects and resources
Project Leadership Team	Executive Leadership Team (ELT)	Review updates and discuss major issues
<b>CORE Team (12) &amp; Subject Matter Expert (SME) – 150+</b>	<b>Erica Oliver &amp; Inder Singh</b>	CORE: Attend project meetings to review, plan & participate in activities and liaison for their division. SME are responsible for content review and updates
	<b>Lauren Washburn</b> – Dir of Admissions, <b>Savita Bambhrolia</b> – Assistant VP of Student Affairs	
	<b>Laura Sosa</b> – Executive Dean, Business, Technology and Professional <b>Liz Mizerek</b> - Dean of Nursing – MHSP Administration – Academic Affairs	
	<b>Tim Fitzpatrick</b> – Web Developer Marketing & Communications <b>Howard Seidman</b> – Editor, Web & Print Media Marketing & Communications	
	<b>Jennifer Kaklamanis</b> – Dir Workforce Education <b>Anna-Graciela Samedá</b> – Assistant Dir of Enrollment & Eligibility EOF	
	<b>Jeby Mathews</b> – Manager HR Operations	
	<b>Jared Carter</b> – Dir Enterprise Applications Services IT, <b>Nina May</b> – Sr. Dir of IR	



**MERCER**  
 COUNTY COMMUNITY COLLEGE

## Design, Prototyping and Development and Content Process

- Information Navigation
- User Personas
- Art Direction/Concept Pages and Screens Design



## Key User Personas

Traditional  
Prospective  
Student



Non-Traditional  
Returning  
Student



Current  
Student



Community  
Member/Parent



## Preview Desktop: New Home Page for MCCC.Edu



- About Us
- Community & Business
- Athletics
- Donate
- MyMercer
- Info For
- Academics
- Admissions & Aid
- Student Support
- Student Life
- Workforce Training

HEADER >



HOME: HERO >

Fall Semester starts soon, get started registering today.

Not sure how to start? Take a look at how to apply.

Register Now

BANNER CAROUSEL >

Your Interests.  
Your Path.

Explore All Programs



PROGRAM CAROUSEL >



## Success Measures

- Website engagement metrics
- Enrollment and inquiry growth
- Accessibility compliance
- User satisfaction improvements



Any Questions?

*"The harder you work for something, the greater you'll feel when you achieve it." — Unknown*