

Mercer County Community College

Equity in Athletics Department Act (EADA) Report

Report on Athletic Program Participation Rates and Financial Support Data for 2018-2019

Institutional Enrollment:

Attend Status	Female	Male	Total
Full-Time	1,151	1,426	2,577
Part-Time	2,773	2,133	4,906
Total	3,924	3,559	7,483

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Table 1: Athletic Participation

Number of Participants			
Sport	Men	Women	Total by Sport
Baseball	33	0	33
Basketball	11	8	19
Cross Country	1	2	3
Lacrosse	20	0	20
Soccer	30	17	47
Softball	0	14	14
Tennis	4	4	8
Total by Gender	99	45	144
Unduplicated Count	88	45	133

Table 2: Men's Teams Head Coaches

Male Head Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Head Coaches
Baseball	0	1	0	1	1
Basketball	0	1	0	1	1
Cross Country	0	1	1	0	1
Lacrosse	0	1	0		1
Soccer	0	1	1	0	1
Tennis	0	1	0	1	1
Totals	0	6	2	3	6

Female Head Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Head Coaches
Baseball	0	0	0	0	0
Basketball	0	0	0	0	0
Cross Country	0	0	0	0	0
Lacrosse	0	0	0	0	0
Soccer	0	0	0	0	0
Tennis	0	0	0	0	0
Totals:	0	0	0	0	0

Table 3: Women’s Teams Head Coaches

Male Head Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Head Coaches
Basketball	0	1	0	1	1
Cross Country	0	1	1	0	1
Soccer	0	0	0	0	1
Softball	0	1	1	0	1
Tennis	0	1	0	1	1
Totals	0	4	2	2	4

Female Head Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Head Coaches
Basketball	0	0	0	0	0
Cross Country	0	0	0	0	0
Soccer	0	1	0	1	1
Softball	0	0	0	0	0
Tennis	0	0	0	0	0
Totals	0	1	0	1	1

Table 4: Head Coaches’ Salaries – Men’s & Women’s Teams

	Men’s Teams	Women’s Teams
Avg. Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	\$6,583	\$6,300
Number of Head Coaching Positions Used to Calculate the Avg.	6	5
Number of Volunteer Head Coaching Positions <i>(number of coaches not included in salary or FTE calculations)</i>	0	0
Avg. Annual Institutional Salary per Full-Time equivalent (FTE)	\$27,429	\$27,391
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Avg.	1.44	1.15

Table 5: Men’s Teams Assistant Coaches

Male Assistant Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Assistant Coaches
Baseball	0	3	0	3	3
Basketball	0	1	0	1	1
Cross Country	0	0	0	0	0
Lacrosse	0	2	0	2	2
Soccer	0	2	0	2	2
Tennis	0	2	0	2	2
Totals	0	10	0	10	10

Female Assistant Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Assistant Coaches
Baseball	0	0	0	0	0
Basketball	0	0	0	0	0
Cross Country	0	0	0	0	0
Lacrosse	0	0	0	0	0
Soccer	0	0	0	0	0
Tennis	0	0	0	0	0
Totals	0	0	0	0	0

Table 6: Women’s Teams Assistant Coaches

Male Assistant Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Assistant Coaches
Basketball	0	0	0	0	0
Cross Country	0	0	0	0	0
Soccer	0	0	0	0	0
Softball	0	0	0	0	0
Tennis	0	0	0	0	0
Totals	0	0	0	0	0

Female Assistant Coaches					
Sport	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total Assistant Coaches
Basketball	0	2	0	2	2
Cross Country	0	0	0	0	0
Soccer	0	2	0	2	2
Softball	0	1	0	1	1
Tennis	0	2	0	2	2
Totals	0	7	0	7	7

Table 7: Assistant Coaches' Salaries – Men's & Women's Teams

	Men's Teams	Women's Teams
Avg. Annual Institutional Salary per Assistant Coaching Position <i>(for coaching duties only)</i>	\$5,000	\$5,000
Number of Assistant Coaching Positions Used to Calculate the Avg.	7	4
Number of Volunteer Assistant Coaching Positions <i>(number of coaches not included in salary or FTE calculations)</i>	3	3
Avg. Annual Institutional Salary per Full-Time equivalent (FTE)	\$21,605	\$20,000
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Avg.	1.62	1.00

Table 8: Athletically Related Student Aid – Men's & Women's Teams

	Men's Teams	Women's Teams	Total
Amount of Aid	\$64,503	\$76,022	\$140,525
Ratio (percent)	46%	54%	100%

Table 9: Recruiting Expenses – Men's & Women's Teams

	Men's Teams	Women's Teams	Total
Total	\$258	\$207	\$465

Table 10: Operating (Game-Day) Expenses – Men's & Women's Teams

Sport	Men's Teams		Women's Teams		Totals
	Per Participant	By Team	Per Participant	By Team	
Baseball	\$1,036	\$34,180	\$0	\$0	\$34,180
Basketball	\$1,586	\$17,448	\$1,760	\$14,078	\$31,526
Cross Country	\$100	\$100	\$275	\$549	\$649
Lacrosse	\$2,594	\$51,880	\$0	\$0	\$51,880
Soccer	\$889	\$26,667	\$945	\$16,073	\$42,740
Softball	\$0	\$0	\$1,164	\$16,297	\$16,297
Tennis	\$2,990	\$11,961	\$2,251	\$9,002	\$20,963
Totals	\$9,195	\$142,236	\$6,395	\$55,999	\$198,235

Table 11: Total Revenues & Expenses – Men's & Women's Teams

Sport	Men's Teams		Women's Teams		Totals
	Revenues	Expenses	Revenues	Expenses	
Baseball	\$77,010	\$77,010	\$0	\$0	\$77,010
Basketball	\$51,359	\$51,359	\$47,979	\$47,979	\$99,338
Cross Country	\$2,600	\$2,600	\$5,922	\$5,922	\$8,522
Lacrosse	\$69,880	\$69,880	\$0	\$0	\$69,880
Soccer	\$63,687	\$63,687	\$62,572	\$62,572	\$126,259
Softball	\$0	\$0	\$47,654	\$47,654	\$47,654
Tennis	\$16,961	\$16,961	\$19,602	\$19,602	\$36,563
Total of All Sports, Except Football and Basketball, Combined	\$230,138	\$230,138	\$135,750	\$135,750	\$365,888
Total Men's & Women's Teams	\$281,497	\$281,497	\$183,729	\$183,729	\$465,226
Not Allocated by Gender/Sport					\$421,933
Grand Total					\$887,159

Table 12: Summary – Men's & Women's Teams

	Men's Teams	Women's Teams	Totals
1. Total of Head Coaches' Salaries	\$39,498	\$31,500	\$70,998
2. Total of Assistant Coaches Salaries	\$35,000	\$20,000	\$55,000
3. Total Salaries (Lines 1+2)	\$74,498	\$51,500	\$125,998
4. Athletically Related Student Aid	\$64,503	\$76,022	\$140,525
5. Recruiting Expenses	\$258	\$207	\$465
6. Operating (Game-Day) Expenses	\$142,236	\$55,999	\$198,235
7. Summary of Subset Expenses (Lines 3+4+5+6)	\$281,495	\$183,728	\$465,223
8. Total Expenses for Teams	\$281,497	\$183,729	\$429,226
9. Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$2	\$1	\$3
10. Not Allocated Expenses			\$421,933
11. Grand Total Expenses (Lines 8+10)			\$887,159
12. Total Revenues for Team	\$281,497	\$183,729	\$465,226
13. Not Allocated Revenues			\$421,933
14. Grand Total Revenues (Lines 12+13)			\$887,159
15. Total Revenues for Teams minus Total Expenses for Teams (Line 12 – Line 8)	\$0	\$0	\$0
16. Grand Total Revenues minus Grand Total Expenses (Line 14 – Line 11)			\$0