



Nursing Education Program Outcomes

Program Outcome #1: Licensure Examination

Goal: 80% of program graduates will pass NCLEX on their first attempt.

After successful completion of nursing education program, all students are eligible to take the exam to obtain state licensure as a registered professional nurse. The exam is written and administered by the National Council of State Boards of Nursing and is referred to as NCLEX (National Council Licensure Examination for Registered Nurses). Data source: National Council of State Boards of Nursing and New Jersey Board of Nursing.

NCLEX Achievement by Calendar Year

Calendar Year Reporting Period	MCCC NCLEX Pass Rate	National NCLEX Pass Rate for similar program	Overall National Pass Rate
2019	95.95%	86.46%	89.11%
2018	90.57%	85.11%	88.29%
2017	93.44%	84.24%	87.11%

NCLEX Achievement by Graduating Class

Graduating Class	Total Number of Graduates	Number Tested	Number Passed	Percentage Pass
Spring 2019	33	33	31	94.00%
Fall 2018	39	39	39	100.00%
Spring 2018	23	23	21	91.30%
Fall 2017	27	27	26	96.30%
Spring 2017	36	35	33	91.67%
Fall 2016	28	26	25	89.29%

Program Outcome #2: Program Completion

Goal: 60% of students who enroll in the nursing education will complete the four semesters of nursing coursework within six semesters.

The nursing education program is comprised of four semesters worth of professional phase coursework. Data source: MCCC records. The LPN program option is currently on hold, pending revision.

Program Completion by Initial Class Enrollment

First Nursing Course	Initial Number Enrolled	Graduated within six semesters	Percentage Graduated within six semesters
Spring 2017 Traditional	58	21	36%
Spring 2017 LPN	5	2	40%
Fall 2016 Traditional	49	26	53%
Fall 2016 LPN	1	0	0%
Spring 2016 Traditional	50	29	58%
Spring 2016 LPN	1	1	100%
Fall 2015 Traditional (No LPN)	50	36	72%

Spring 2015 Traditional	36	25	69%
Spring 2015 LPN	3	3	100%
Fall 2014 Traditional	35	23	66%
Fall 2014 LPN	4	3	75%
Spring 2014 Traditional	50	34	68%
Spring 2014 LPN	3	1	33%

Program Outcome #3: Employment

Goal: 80% of graduates eligible for employment will obtain work at RN within one year of graduation

The employment data reflects students who have successfully completed the licensure examination and obtained employment as a registered professional nurse. Students who have not responded to survey requests are included in the denominator, as well as students who are deferring employment to continue their education. Data source: Student self-report.

Job Placement by Graduating Class

Graduating Class	Total Graduates Eligible for Employment	Employed within one year	Percentage Reporting Employment as RN
Fall 2018	39	32	82%
Spring 2018	23	22	96%
Fall 2017	27	23	85%
Spring 2017	36	33	92%
Fall 2016	26	23	88%
Spring 2016	39	35	90%

Program Outcome #4: Continuing Education

Goal: 75% of program graduates will enroll in a BSN program within one year of graduation.

Nursing is a profession of life-long learning. We encourage our students to take advantage of the many options for continuing their education through our articulation agreements with our University partners. Data source: student self-report.

Graduating Class	Total Graduates	Total Graduates Enrolled in BSN Program	Percentage Enrolled in BSN Program
Fall 2018	39	29	74%
Spring 2018	23	15	65%
Fall 2017	27	17	63%
Spring 2017	36	18	50%
Fall 2016	28	10	35%
Spring 2016	41	13	32%

End of Program Student Learning Outcomes

Goal: The graduating class will meet or exceed the benchmark on the exit exam and selected subscales and 95% of the class will achieve proficiency in all categories on their clinical evaluation tool.

The exit exam is representative of the learning throughout the program. The clinical evaluation tool is used to assess the student's demonstration of applied learning.

End of Program Student Learning Outcome	Results
Provide safe, quality, evidence-based, patient-centered nursing care in a variety of healthcare settings to diverse patient populations across the lifespan.	May 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool December 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool
Engage in clinical reasoning to make patient-centered care decisions.	May 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool December 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool
Participate in quality improvement processes to improve patient care.	May 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool December 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool
Collaborate with members of the inter-professional team, the patient, and the patient's support persons.	May 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool December 2019 Graduating Class <ul style="list-style-type: none">Exceeded exit exam benchmark100% achieved proficiency in clinical evaluation tool

<p>Use information management (informatics) principles, techniques, and systems, and patient care technology to communicate, manage knowledge, mitigate error, and support decision-making.</p>	<p>May 2019 Graduating Class</p> <ul style="list-style-type: none"> • Exceeded exit exam benchmark • 100% achieved proficiency in clinical evaluation tool <p>December 2019 Graduating Class</p> <ul style="list-style-type: none"> • Exceeded exit exam benchmark • 100% achieved proficiency in clinical evaluation tool
<p>Assimilate leadership, management, legal, and ethical guidelines in practice as a Registered Nurse.</p>	<p>May 2019 Graduating Class</p> <ul style="list-style-type: none"> • Exceeded exit exam benchmark • 100% achieved proficiency in clinical evaluation tool <p>December 2019 Graduating Class</p> <ul style="list-style-type: none"> • Exceeded exit exam benchmark • 100% achieved proficiency in clinical evaluation tool