# Nursing Education Program Outcomes

## *Program Outcome #1: Licensure Examination*
## *Goal: 80% of program graduates will pass NCLEX on their first attempt.*

After successful completion of nursing education program, all students are eligible to take the exam to obtain state licensure as a registered professional nurse.  The exam is written and administered by the National Council of State Boards of Nursing and is referred to as NCLEX (National Council Licensure Examination for Registered Nurses).  Data source: National Council of State Boards of Nursing and New Jersey Board of Nursing.

### NCLEX Achievement by Calendar Year

| Calendar Year Reporting Period | MCCC NCLEX Pass Rate | National NCLEX Pass Rate for similar program | Overall National Pass Rate |
|---|---|---|---|
| 2020 (through 3rd qtr) | 97.62% | 80.81% | 84.87% |
| 2019 | 95.95% | 85.17% | 88.18% |
| 2018 | 90.57% | 85.11% | 88.29% |
| 2017 | 93.44% | 84.24% | 87.11% |

### NCLEX Achievement by Graduating Class

| Graduating Class | Total Number of Graduates | Number Tested | Number Passed | Percentage Pass |
|---|---|---|---|---|
| Spring 2020 | 16 | 16 | 16 | 100% |
| Fall 2019 | 27 | 27 | 27 | 100% |
| Spring 2019 | 33 | 33 | 31 | 94% |
| Fall 2018 | 39 | 39 | 39 | 100% |
| Spring 2018 | 23 | 23 | 21 | 91% |
| Fall 2017 | 27 | 27 | 26 | 91% |

## *Program Outcome #2: Program Completion*
## *Goal: 60% of students who enroll in the nursing education will complete the four semesters of nursing coursework within six semesters.*

The nursing education program is comprised of four semesters worth of professional phase coursework.  Data source: MCCC records.  The LPN program option is currently on hold, pending revision.

### Program Completion by Initial Class Enrollment

| First Nursing Course | Initial Number Enrolled | Graduated within six semesters | Percentage Graduated within six semesters |
|---|---|---|---|
| Spring 2018 | 42 | 22 | 52% |
| Fall 2017 Traditional | 54 | 25 | 46% |
| Fall 2017 LPN | 3 | 2 | 66% |
| Spring 2017 Traditional | 58 | 21 | 36% |
| Spring 2017 LPN | 5 | 2 | 40% |
| Fall 2016 Traditional | 49 | 26 | 53% |

| | | | |
|---|---|---|---|
| Fall 2016 LPN | 1 | 0 | 0% |
| Spring 2016 Traditional | 50 | 29 | 58% |
| Spring 2016 LPN | 1 | 1 | 100% |
| Fall 2015 Traditional | 50 | 36 | 72% |

## *Program Outcome #3: Employment*
## *Goal: 80% of graduates seeking employment will obtain work at RN within one year of graduation*

The employment data reflects students who have successfully completed the licensure examination and obtained employment as a registered professional nurse. Students who have not responded to survey requests are included in the denominator, as well as students who are deferring employment to continue their education. Data source: Student self-report.

**Job Placement by Graduating Class**

| Graduating Class | Total Graduates Seeking Employment | Employed within one year | Percentage Reporting Employment as RN |
|---|---|---|---|
| Fall 2019 | 25 | 25 | 100% |
| Spring 2019 | 34 | 33 | 97% |
| Fall 2018 | 39 | 32 | 82% |
| Spring 2018 | 23 | 22 | 96% |
| Fall 2017 | 27 | 23 | 85% |
| Spring 2017 | 36 | 33 | 92% |

## *Program Outcome #4: Continuing Education*
## *Goal: 75% of program graduates will enroll in a BSN program within one year of graduation.*

Nursing is a profession of life-long learning. We encourage our students to take advantage of the many options for continuing their education through our articulation agreements with our University partners. Data source: student self-report.

| Graduating Class | Total Graduates | Total Graduates Enrolled in BSN Program | Percentage Enrolled in BSN Program |
|---|---|---|---|
| Fall 2019 | 27 | 17 | 63% |
| Spring 2019 | 34 | 27 | 82% |
| Fall 2018 | 39 | 29 | 74% |
| Spring 2018 | 23 | 15 | 65% |
| Fall 2017 | 27 | 17 | 63% |
| Spring 2017 | 36 | 18 | 50% |
| Fall 2016 | 28 | 10 | 35% |

## End of Program Student Learning Outcomes
**Goal: The graduating class will meet or exceed the benchmark on the exit exam and selected subscales and 95% of the class will achieve proficiency in all categories on their clinical evaluation tool.**

The exit exam is representative of the learning throughout the program. The clinical evaluation tool is used to assess the student's demonstration of applied learning.

| End of Program Student Learning Outcome | Results |
|---|---|
| Provide safe, quality, evidence-based, patient-centered nursing care in a variety of healthcare settings to diverse patient populations across the lifespan. | December 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>December 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool |
| Engage in clinical reasoning to make patient-centered care decisions. | December 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>December 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool |
| Participate in quality improvement processes to improve patient care. | December 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool |

| | May 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>December 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool |
|---|---|
| Collaborate with members of the inter-professional team, the patient, and the patient's support persons. | December 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>December 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool |
| Use information management (informatics) principles, techniques, and systems, and patient care technology to communicate, manage knowledge, mitigate error, and support decision-making. | December 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>December 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool |
| Assimilate leadership, management, legal, and ethical guidelines in practice as a Registered Nurse. | December 2020 Graduating Class<br>• Exceeded exit exam benchmark |

|  | • 100% achieved proficiency in clinical evaluation tool<br><br>May 2020 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>December 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool<br><br>May 2019 Graduating Class<br>• Exceeded exit exam benchmark<br>• 100% achieved proficiency in clinical evaluation tool |
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Data current as of July 2020