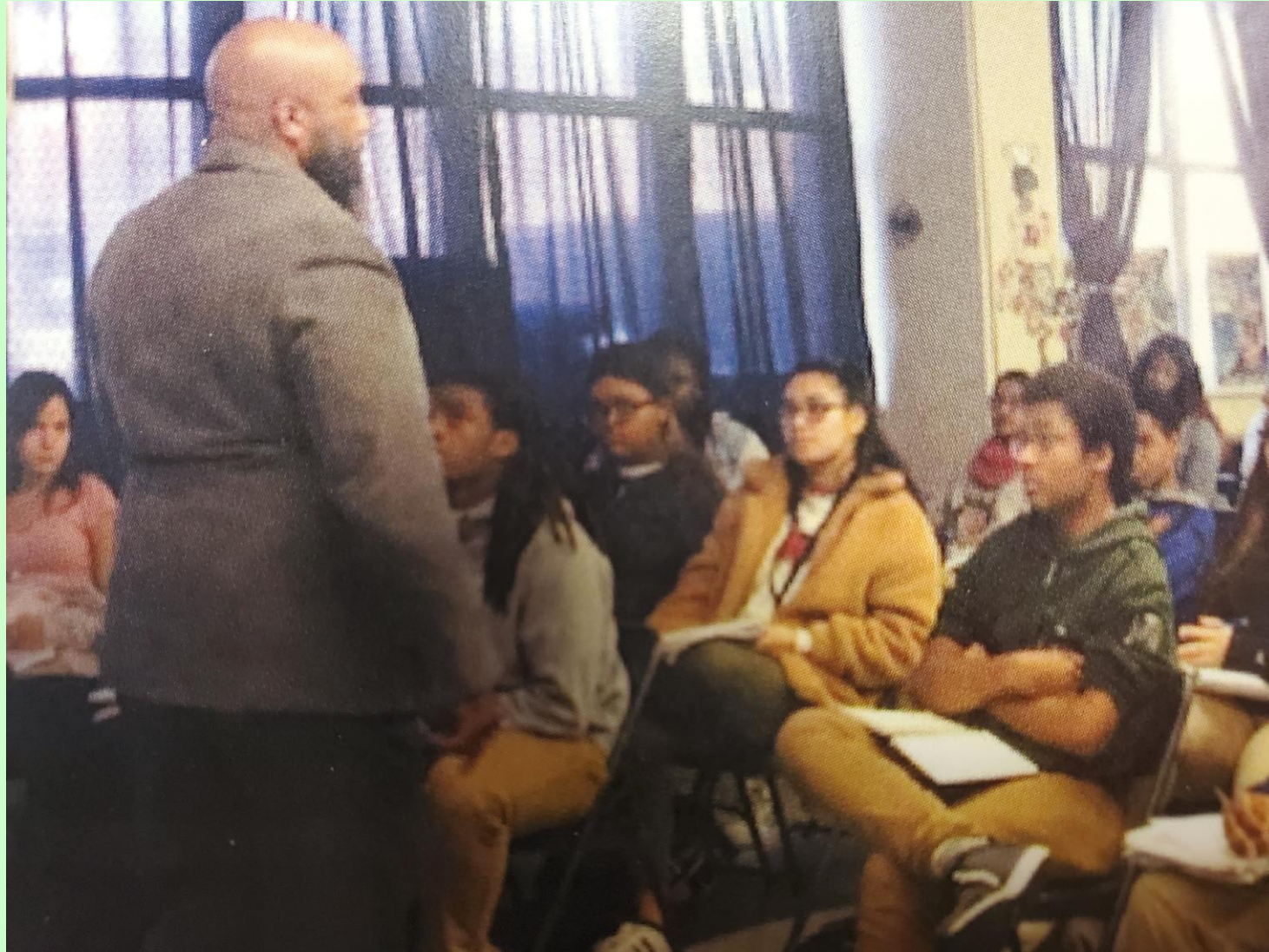




*The Citizens Campaign
and the
Trenton Civic Trust*



Harry S. Pozyski, Esq. *Founder & Chairman, The Citizens Campaign*



Trenton Civic Trustee Darren "Freedom" Green

The Citizens Campaign Unveils Comprehensive Police De-escalation Policy “Tying Promotions to Officers’ Use of Appropriate Force” Excerpt INSIDER NJ June 22, 2020

The Citizens Campaign today unveiled a comprehensive de-escalation policy designed to bring about the culture change in police forces essential to making ‘use of force as a last resort’ and state-of-the-art de-escalation practices the accepted and adhered to standards.

The Citizens Campaign Comprehensive Police De-escalation Policy is centered around the incentivizing of state-of the art de-escalation practices, including a specific and measurable use of force policy, substantial and continuing de-escalation training, and tying use of force as a last resort performance to officers promotions. . These measures, according to The Citizens Campaign’s Law and Policy Task Force, are proven to not only reduce excessive force incidents, but to also reduce police officer injuries and the costs of police abuse lawsuits.

Under the proposed policy, the Camden County Police Department definition of de-escalation is employed: “Actions taken by an officer meant to stabilize a situation and reduce the immediacy of a potential threat so that a potentially dangerous situation can be resolved with voluntary compliance and without resorting to force”.

“The cold blooded killing of George Floyd is driving home the need for fundamental culture change in our city police departments,” said Harry Pozycki, Founder of The Citizens Campaign. This comprehensive police de-escalation policy provides the incentives and practices required to change the culture of police departments by prioritizing de-escalation in everything from hiring to promotions.”

Jiles H Ship, President of the National Organization of Black Law Enforcement Executives(*NOBLE*) Northern New Jersey Chapter, and member of The Citizens Campaign Law and Policy Task Force said, “We know that de-escalation works. Putting this comprehensive policy in place will ensure that police departments fully incorporate state-of-the-art de-escalation practices into the day-to-day work of policing.”

Civic Trusts, facilitated by The Citizens Campaign, are beginning to present the basic elements of this de-escalation policies to their local governments in 6 Civic Trust cities including : Newark, Paterson, Perth Amboy, Philadelphia, Plainfield and Trenton. Plans will be adapted to factor in varying existing local police department policies and community needs. Civic Trusts are comprised of about two dozen Civic Trustees per city who meet in monthly No-Blame Solution Sessions to find and import cost-effective, evidence-based policy solutions that have proven successful in cities similar to their own.

Outlined briefly below are the general plan elements:

Policy Elements:

- **Putting In Place Use of Force as a Last Resort Policy**
- **Substantial De-Escalation Training**
- **Tying Appropriate Use of Force to Promotions**
- **Requiring Body-Worn Cameras**
- **Tracking Use of Force Incidents Use Psychological Testing to identify police recruits who possess strong interpersonal skills**
- **Connect Police to the Community**

Background:

The comprehensive police de-escalation policy was developed by The Citizens Campaign’s Law and Policy Task Force with input from Civic Trustees.



Harry S. Pozycki, Esq. *Founder & Chairman, The Citizens Campaign*



**THE
CITIZENS
CAMPAIGN**

Certificate

CERTIFICATE OF TRAINING IN Leadership and No-Blame Problem Solving

Awarded to
Student Name



Mary S. Pascale
CHAIRMAN THE CLERK BOARD



WE BELIEVE OUR COMMUNITY AND COUNTRY BETTER TRUST FOR NO TRUTH BY PURSUING
PRACTICAL SOLUTIONS INSTEAD OF JUST POINTING OUT PROBLEMS AND ASSIGNING BLAME



Mercer County Latino Civic Engagement Forum -
A roundtable discussion with Congressman Rush Holt, 10/25/2012

10 TIPS TO WEED OUT MISINFORMATION AND "FAKE NEWS"





Think your community isn't getting the coverage it deserves?
Learn about the various ways you can cover the news in your
community at:

THE CIVIC SUMMIT

"NEWSGATHERING IN YOUR COMMUNITY"

with

Andaiye Taylor, Founder and Editor of Brick City Live

Joe Malinconico, Editor of the Paterson Press

Jacque Howard, Founder of Trenton365

Heather Taylor, Manager of Digital Media and Programs at Dow Jones

Hands-on training to follow.

SATURDAY, MAY 7

9:30am – 3:30pm

Rider University

2083 Lawrenceville Road, Lawrenceville, New Jersey

For more info, or to reserve your seat by Wednesday, May 4th by email
Steven Galante at steven@thecitizenscampaign.org or call at (732) 548-
9798



Citizen Journalist, Tracy Jordan and Citizens Campaign Chair Harry Pozzycki on the cover of the Star-Ledger's In Jersey magazine!

The Civic Pledge

I pledge:

- To leave my community and my country better than I found them
- To search for solutions instead of simply pointing out problems
- To work on solutions that are “doable,” that are cost-effective and based on evidence of success
- To pursue the adoption of solutions with a No-Blame approach



Using their No-Blame problem solving training and committing to work under the principles of The Civic Pledge, Civic Trustees work together in Civic Trusts to research and advance practical solutions to the issues facing their communities and our nation.

The Citizens Campaign



Governors Tom Kean and Jim Florio, and civic rights leader Edith Savage-Jennings became high-profile Civic Pledge takers at Liberty House in Jersey City.

**YOU DON'T HAVE
TO RUN FOR
OFFICE TO BE A
LEADER.**

*Find out more at
thecitizenscampaign.org*



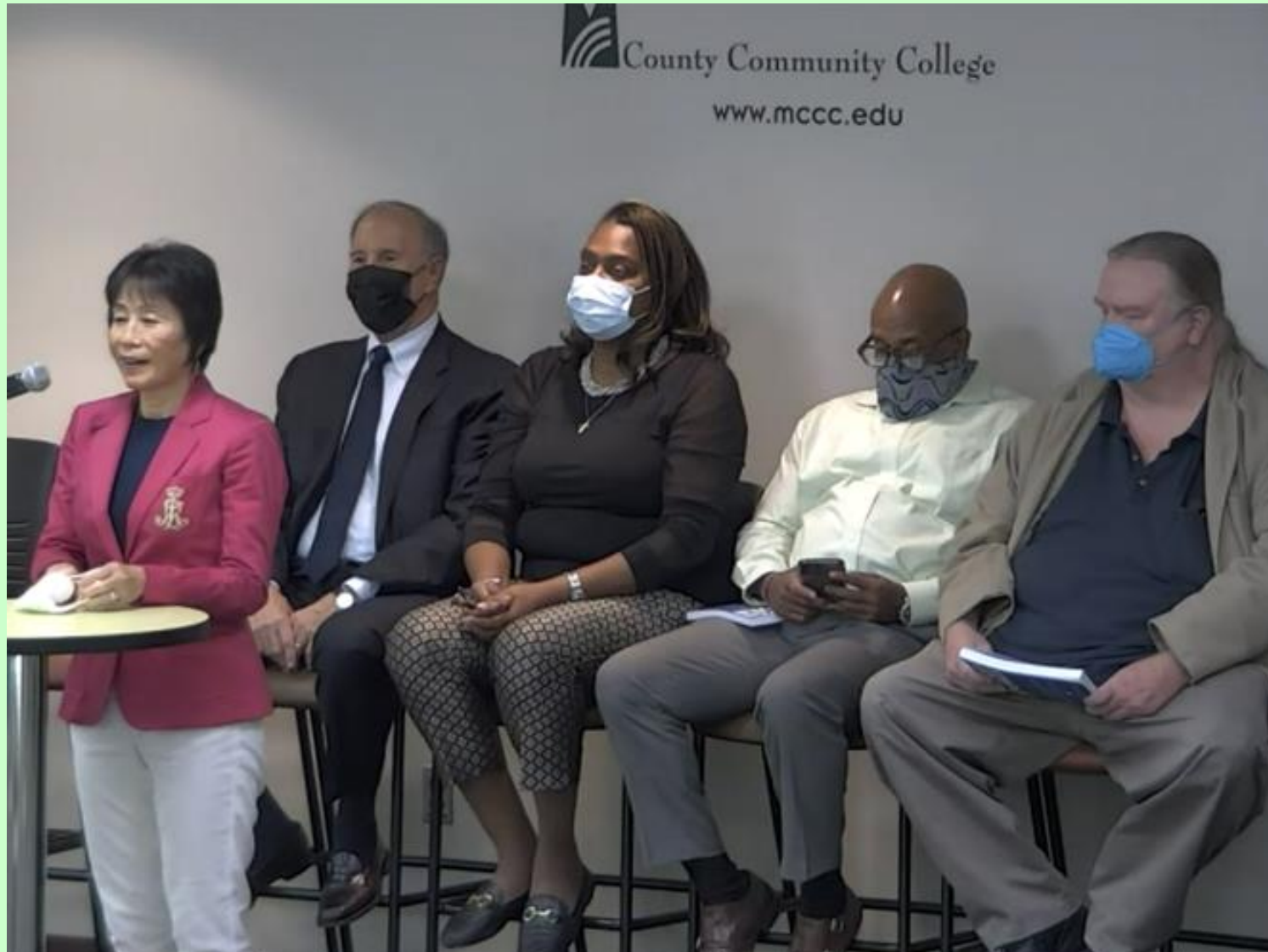


The Citizens Campaign congratulates our Trustees who were awarded a resolution commemorating their service to the Newark Civic Trust. The resolution, signed by former governors Brendan Byrne, Tom Kean, Jim Florio, and Christine Whitman, was presented to the Trustees by Governor Florio at the annual Celebration of Citizen Leadership gala.

"The most common way
people give up their power
is by thinking they don't
have any."

-Alice Walker





The Citizens Campaign and Mercer County Community College announced the establishment of a Citizen Leadership Center on 10/20/2021. (Left to Right) MCCC President Jianping Wang, Harry Pozycycki, Founder of The Citizens Campaign, Dean Tonya Perry Conley, Darren "Freedom" Green, Professor Ken Howarth

SERVICE • CIVILITY • PRAGMATISM



Building a 21st Century Democracy

Power Tools for Public Citizens



Newark Civic Trustees and City Leaders
Celebrate the Nation's First Civic City

The Citizens Campaign's new catalog describes the Power Tools citizens, teachers and students can use to drive government from the bottom-up.



The Citizens Campaign in discussion on auxiliary police in NJ kicks off with welcome & intro from Wilda Diaz, Mayor of Perth Amboy.



"You don't make progress by standing on the sidelines, whimpering and complaining. You make progress by implementing ideas."

SHIRLEY CHISHOLM

In 1968 Shirley Chisholm became the first Black woman elected to Congress. Her legacy lives on today in Kamala Harris, the first Black woman elected as Vice President of the United States.

