College Alliance Memorandum of Understanding

This College Alliance Memorandum of Understanding ("MOU") is between University of Phoenix, Inc. ("University") with its principal place of business at 4025 South Riverpoint Parkway, Phoenix, Arizona 85040 and Mercer County Community College ("MCCC") located at 1200 Old Trenton Road, West Windsor, New Jersey 08550.

University of Phoenix For-Credit Transfer Contributions to MCCC Students:

1. The University will provide a five percent (5%) tuition reduction and a one hundred percent (100%) PLA reduction to new students entering into a bachelor level degree program at the University who obtain an associate's degree from MCCC after the effective date of this MOU. After the effective date of this MOU and after the date the student has been confirmed as having an associate's degree from MCCC, reduced tuition will apply to the then current rates at the time the student enrolls in a course. All students are subject to the University’s admission policies.

2. Students transferring to University of Phoenix into an undergraduate bachelor degree program with a previously completed regionally accredited Associate of Arts degree from MCCC will be considered as satisfying their lower division elective and general education requirements making the student Required Course of Study ready at University of Phoenix. Students utilizing this policy will still need to meet all pre-requisite or state specific content requirements as outlined in the Academic Progression and General Education Requirements policy sections for their chosen program. This policy excludes programs with specialized lower division general education builds including: BSN, LPN-BSN, BSL, BSED/E, BS/BIO, BA/ENG, BS/EVS, BS/HIS, BSIT.

3. Associate of Science and Associate of Applied Science degrees are evaluated on a program to program basis. The University of Phoenix shall provide a sample Transfer Pathway exemplifying how an associate’s degree may transfer to a bachelor’s degree offered at the University of Phoenix. The Transfer Pathway can be made available to students, faculty, and advisors as MCCC deems fit. The University of Phoenix will provide sample Transfer Pathways for additional associate degree programs upon request and when reasonable to do so at the University of Phoenix’s sole discretion.

4. For academic-credit certificate program courses will be transferred to University of Phoenix without a fee.

University of Phoenix Non-Credit Workforce Development Contributions to MCCC Students:

1. The University will provide a one hundred percent (100%) Prior Learning Assessment fee waiver for the assessment of community college non-credit training or certificate classes (that have not been transcribed as transferrable college level credit towards a certificate or degree program offered at MCCC) to MCCC students to pursue a bachelor level degree Program at University. Coursework which is remedial or developmental in nature is not eligible for assessment, and the waiver of this fee is not a guarantee for a credit award through assessment of these materials. All students are subject to the University’s prior learning assessment policies.

2. The MOU will cover training completed at MCCC or an affiliated skill or training center as listed on Addendum A, after the effective date of this MOU. If no affiliated skill or training centers are listed on Addendum A, then this provision shall only be effective for MCCC as listed above.

University of Phoenix Contributions to MCCC Faculty & Staff:

1. The University will provide a five percent (5%) tuition reduction and a one hundred percent (100%) PLA reduction to MCCC’s employees who enter into a bachelor level program or higher, including certificate programs, and single courses, including professional development courses, who meet the University’s admission standards. After the effective date of this MOU and after the date the student identifies as an employee of MCCC, reduced tuition will apply to the then current rates at the time the student enrolls in a course. All students are subject to the University’s student policies.

University of Phoenix Contributions to Increasing Awareness of Alliance:

1. University of Phoenix shall publish a Course Transfer Guide in PDF file which will include course-by-course transfer categories demonstrating where MCCC courses may apply towards lower division general education and elective-category courses in transfer to the University.

2. The University will provide a link to a University website to assist with transfer.

3. The University will provide information to support MCCC’s internal promotion of continuing education.

MCCC Contributions to Increasing Awareness of Alliance:
1. MCCC will make its course catalogue available on an annual basis for University of Phoenix course transfer evaluations. MCCC agrees to permit the University to publish the Course Transfer Guide publicly on phoenix.edu.

2. Subject to MCCC’s policies and discretion, MCCC will work with the University to communicate the benefits of this MOU and the many educational opportunities available at the University.

**General Terms and Conditions:**

1. This MOU becomes effective on the date both parties have signed the MOU. Either party may terminate this MOU upon thirty (30) days prior written notice. If either party believes that the MOU might violate any law or regulation, adversely affect its accreditation, or any license or exemption issued by a Federal or State educational board or commission, either party may terminate the MOU immediately upon written notice to the other party.

2. The parties acknowledge and agree that this Agreement terminates and supersedes the July 15, 2008 Articulation Agreement between the University and Mercer County Community College.

3. The University may use MCCC’s name verbally for reference purposes only. MCCC grants the University the right to use MCCC’s name and logo in writing for purposes of this MOU only.

4. Each party acknowledges that the relationship with the other is that of an independent contractor.

5. Each party agrees to abide by all applicable Federal and State Laws. This MOU shall be governed by and construed in accordance with the Laws of the State of Arizona. Jurisdiction for any claim, dispute, or lawsuit shall be Maricopa County, Arizona.

6. This MOU does not create any rights, title, or interest for any entity other than the University and MCCC.

7. Courses must have received a grade of C- or higher to transfer for General Education and Elective requirements and a grade of C or higher to transfer towards Required Course of Study requirements at the University.

8. MCCC represents and warrants that it is an Associate-Degree Granting Institution currently accredited by an approved regional or national accrediting body. The University may terminate this agreement immediately upon a change in accreditation status and/or if MCCC fails to notify the University of a change in accreditation status.

9. The MCCC will update Addendum A and provide an updated electronic copy to the University within ten (10) business days of a new skill or training center being established or an existing skill or training center being discontinued.

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**MERCER COUNTY COMMUNITY COLLEGE**

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**UNIVERSITY OF PHOENIX, INC.**

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Signature

James H. Eickhoff

Printed Name

Senior Vice President, Workforce Solutions

Title

Date

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ADDENDUM A
MERCER COUNTY COMMUNITY COLLEGE AFFILIATED SKILL OR TRAINING CENTERS

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