MERCER COUNTY COMMUNITY COLLEGE

Presidential Search

The Mercer County Community College Board of Trustees is pleased to announce its search for the next president of the College.

Established in 1966, Mercer County Community College (MCCC) is a publicly supported comprehensive educational institution that provides opportunities for higher education through an open-door admission policy. The 292-acre West Windsor Campus was opened in 1971 to serve the needs of Mercer County residents. The newly expanded James Kerney Campus, located in downtown Trenton, serves as an educational and cultural hub for city residents. Mercer County Community College offers 68 associate degree programs and enjoys a diverse student body that brings a variety of backgrounds and experiences to campus. More than 13,000 students enroll in one or more credit courses each year.

Opportunities and Challenges

MCCC’s next president will be a visionary leader with a successful track record who will advance and expand the college’s strategic plan to promote educational excellence, service and commitment to student success. The College community has an ambitious agenda including advancing MCCC’s historical role as a premier community college committed to leading through innovation, cutting-edge technology and exemplary student achievement. The next president will address the following opportunities and challenges.

Growth opportunities

- Identify emerging trends, work force needs and underserved populations and address them through the development of innovative and cutting-edge programs and services - with the collaboration of business and industry, k-12, colleges and universities, local and state government to increase student enrollment and retention.

- Unite the College around the expansion of programs and services for transfer, remediation, and occupational training, while serving traditional and non-traditional students, fostering life-long learning, enriching the cultural life of the community, and expand the College’s role in the revitalization efforts of the city of Trenton, the State capital. Continue to support and expand the two-campus
model, West Windsor and the James Kerney Campus, as essential to meeting the educational and economic demands of a service area that includes affluent communities as well as areas with the highest unemployment rates in the State.

- Effectively advocate for financial support from the state and county and actively seek new sources of revenues.

**Ideal Characteristics**

- A leadership style that is inclusive and participatory and promotes an environment that emphasizes excellence, integrity, ethics, enthusiasm, trust, inclusiveness and commitment to the principles of shared governance.

- A demonstrated record of experience in promoting learning, teaching excellence, managing program development/evaluation and providing comprehensive support services that result in student success.

- High-level management skills and a successful track record in resource development, financial management, facilities management, strategic planning, team building, labor relations, and building a strong executive team.

- A strong decisive and visible leader who will be involved in the academic life of the college, is intentional about promoting diversity at all levels and ensure a respectful campus environment.

- An individual with strong interpersonal and advocacy skills, including communication with internal and external groups, with the ability to effectively represent the college with state agencies at all levels of government.

- Demonstrated success in working with the business and governmental communities to address the economic and workforce needs of the area.

- Evidence of entrepreneurial activities and cultivating new sources of funding with a successful record of promoting partnerships and building coalitions.

- A proven understanding of technology to enhance the learning experience of our students, the management of our campus and fulfilling our mission to the community.
Minimum requirements

Preferred earned doctorate degree from an accredited university
Senior level management experience, preferably in community college or higher education environment

For a complete profile and ideal characteristics go to the College’s web site at www.mccc.edu

THE APPLICATION

Nominations and applications will be accepted until the position is filled. However, to ensure full consideration, individuals should submit a complete application prior to August 21, 2006. The Presidential Screening Committee will begin its review of applications shortly after this date. This is a confidential search process.

TO APPLY: Please submit four (4) separate documents:

- A letter of application that succinctly addresses the challenges and opportunities identified and how your experience and professional qualifications prepare you to serve the needs of the college (not to exceed 5 pages).
- A current resume including an e-mail address and mobile telephone number.
- A reference list with the names, home and business telephone numbers, and e-mail address of eight references: three supervisors (one board member), two direct reports, and three faculty members from current or former institutions.
- All candidates should complete the Candidate Cover Sheet. This is a one-page synopsis of your professional career that will accompany your application. You will find the template for this form posted at www.mccc.edu or www.acct.org

These four (4) documents will be the only application information presented to the Screening Committee. An electronic copy of the application package must also be submitted to searches@acct.org

Please mail a paper copy of application materials to: Mark Matzen, Chair, Mercer County Community College Presidential Search, c/o Narcisa Polonio, ACCT, 1233 20th St., NW, Suite 605, Washington DC 20036.

For additional information, visit the college’s website at www.mccc.edu or contact Narcisa Polonio, Vice President of Board Leadership Services, 202.775.4667 ext. 118, or 202.276.1983 or email at npolonio@acct.org. Information also is available on the ACCT site at www.acct.org.

-An ACCT Search-