

Mercer County Community College
Hotel, Restaurant, and Institutional Management Program

Course Outline

Course No.:	HOS 208	Course Title:	Hospitality Law
Lecture:	03 hr.	Length:	15 Sessions
Division:	Business and Technology	Prerequisites:	HOS 120, ENG 101, or Equivalent
Credits:	03		

Texts: *Legal Aspects of Hospitality Management*
John E. H. Sherry
Second Edition, 1994
The Educational Foundation of the National Restaurant Association
ISBN: 0-915452-74-X

Legal Aspects of Hospitality Management: Student Workbook
John E. H. Sherry
Second Edition, 1994
The Educational Foundation of the National Restaurant Association
ISBN: 1-883904-33-1

Instructor: Christopher P. dePagnier
Phone: (609)586-4800 EX: 3476/3203

(Note: If you are unable to attend a class in which a test is to be given due to an emergency, you must call **Marie Mendez**, the Business Division Secretary, before class at **EX: 3482**.)

Office: BS 120

Course Description – Students will have an understanding of the basic legal principles necessary in managing a business within the hospitality industry. The student will form a forward thinking perspective in order to prevent them from having to engage in inconvenient, lengthy, and costly legal issues. Further, students will learn how to work with the court system, as well as working with attorneys.

Method of Evaluation – Your performance evaluation is based upon:

I.	Six Progress Tests:	
	a) Test 1: Chapters 1 – 3	13.33%
	b) Test 2: Chapters 4 – 6	13.33%
	c) Test 3: Chapters 7 – 9	13.33%
	d) Test 4: Chapters 10 – 11	13.33%
	e) Test 5: Chapters 12 – 14	13.33%
	f) Test 6: Chapters 15 – 16	13.33%
II.	Student Workbook	10.00%
III.	Attendance / Class Participation	10.00%

Grade Scale:

100% - 93% = A
92% - 90% = A-
89% - 87% = B+
86% - 83% = B
82% - 80% = B-
79% - 77% = C+
76% - 70% = C
69% - 60% = D
59% - 0% = F

Special Needs – If there is any student in this class who has special needs because of learning disabilities, or other kinds of disabilities, please feel free to come and discuss this with me. You may also speak with **Arlene Stinson** – the Coordinator of Special Services, or any member of her staff, whose office is in room **LB 221**.

Academic Integrity Statement – Mercer County Community College is committed to *Academic Integrity* – the honest, fair, and continuing pursuit of knowledge, free from fraud or deception. This implies that students are expected to be responsible for their own work, and that faculty members will take reasonable precautions to prevent the opportunity for academic dishonesty.

The college recognizes the following general categories of violations of *Academic Integrity*, with representative examples of each. *Academic Integrity* is violated whenever a student:

- a) **Uses or obtains unauthorized assistance in any academic work.**
 - Copying from another student's exam.
 - Using notes, books, or aids of any kind during an exam when prohibited.
 - Stealing an exam or possessing a stolen copy of an exam.
- b) **Gives fraudulent assistance to another student.**
 - Completing an academic activity or taking an exam for someone else.
 - Giving answers to or sharing answers with another student during an exam.
 - Sharing answers during an exam by using a system of signals.
- c) **Knowingly represents the work of others as his/her own, or represents previously completed academic work as current.**
 - Submitting a paper or other academic work for credit, which includes words, ideas, data, or creative work of others without acknowledging the source.
 - Using another author's words without enclosing them in quotation marks, without paraphrasing them, or without citing the source appropriately.
 - Presenting another individual's work as one's own.

- Submitting the same paper or academic assignment to another class without the permission of the instructor.
- d) **Fabricates data in support of an academic assignment.**
- Falsifying bibliographic entries.
 - Submitting any academic assignment, which contains falsified or fabricated data or results.
- e) **Inappropriately, or unethically, uses technological means to gain academic advantage.**
- Inappropriate or unethical acquisition of material via the *Internet*.
 - Using hidden devices for communication during an exam.

Each instructor is authorized to establish specific guidelines consistent with this policy.

Consequences for violations of *Academic Integrity* – For a single violation, the faculty member will determine the course of action to be followed. This may include assigning a lower grade on the assignment, assigning a lower final course grade, failing the student in the course, or other penalty appropriate to the violation. In all cases, the instructor shall notify the *Chairperson of the Academic Standards Committee* of the violation, and the penalty, imposed.

When two (or more) violations of *Academic Integrity* are reported on a student, the *Academic Standards Committee* may impose disciplinary penalties beyond those imposed by the course instructors. The student shall have the right to a hearing before the *Academic Standards Committee* or a designated subcommittee thereof.

Appeals – The student has the right to appeal the decision of the instructor, or the *Academic Standards Committee*. Judicial procedures governing violations of *Academic Integrity* are contained in the *Student Handbook*.

Approved: Board of Trustees – May 18, 2000

Professionalism – Upon entering this class you become a professional. You will be expected to be courteous both verbally and in your demonstrated behavior. **Sexual harassment of any fellow student will not be tolerated (See the attached *Sexual Harassment Policy Statement*).** Please make every attempt to come to all class sessions. You should try to arrive on time and stay until the end of class unless you have notified the instructor you are leaving early. There may be a time when you are unavoidably late for class, or must leave early, in that case please choose a seat near the room entrance. Once the class session has begun, please do not leave the room and re-enter unless it is an emergency. If you miss a class you are still responsible for all material covered, for announcements made in your absence, and for acquiring any materials that may have been distributed in class. It is important to stay focused on the class discussion. For this reason, only one person at a time should be speaking. Side conversations are distracting for surrounding students and the instructor.

Week 1

- Syllabus Review
- Introduction
- Chapter 1: Introduction to Hospitality Law
- Read Chapters 1 – 3

Week 2

- Chapter 2: Hospitality Operations and Government Regulations
- Chapter 3: Civil Rights Implications of Admission Policies
- Read Chapter 4

Week 3

- Chapter 4: Sales of Food and Beverages
- **Test 1: Chapters 1 – 3**
- Read Chapters 5 – 6

Week 4

- Chapter 5: Foodservice Liability for the Safety of Patrons and their Property
- Chapter 6: Hotel Liability for the Safety of Guests and their Property
- Read Chapters 7 – 8

Week 5

- Chapter 7: Maintaining Security
- Chapter 8: Staff Selection and Supervision
- **Test 2: Chapters 4 – 6**
- Read Chapter 9

Week 6

- Chapter 9: Employer-Employee Administrative Issues
- Read Chapter 10

Week 7

- Chapter 10: Foodservice and Hotel Contracts
- **Test 3: Chapters 7 – 9**

Week 8

- Chapter 10: Foodservice and Hotel Contracts
- Read Chapter 11

Week 9

- Chapter 11: Property Rights
- Chapter 12: Forms of Business Organization
- Read Chapter 13

Week 10

- Chapter 13: Franchising
- **Test 4: Chapters 10 – 11**
- Read Chapter 14

Week 11

- Chapter 14: Bankruptcy and Reorganization
- Read Chapters 15 – 16

Week 12

- Chapter 15: Choosing and Managing Your Attorney
- Chapter 16: The Court System and Out-of-Court Settlement
- **Test 5: Chapters 12 – 14**

Week 13

- Alcohol Service Lecture
- **Test 6: Chapters 15 – 16**
- **Student Workbook Due**

Week 14

- Alcohol Service Lecture

Week 15

- Alcohol Service Lecture

The instructor reserves the right to amend this syllabus as necessary during the course of the semester due to class cancellations, class needs, etc. Unless otherwise announced, the class activities listed above will be carried out in accordance with this syllabus.