

**New legislative changes affecting all New Jersey public employees  
(just the basics – contact HR with questions):**

**Health Benefits for Employees**

- On July 1, 2013, all employees will be required to make health benefits premium contributions based on a sliding salary scale and level of coverage (single, family, member/spouse/partner, or parent/child) of the employee – effective upon the expiration of union contracts.

**Health Benefits for Retirees**

- Current Retirees - No change.
- Employees who attained 25 or more years of pension service credit on or before June 28, 2011 are grandfathered and are governed by the terms applicable on the date in which they attained their 25 years of pension service credit.
- Employees with 20 years or more of pension service credit as of June 28, 2011 are grandfathered at the retiree health contribution rate of 1.5% of the retirement monthly allowance when the employee retires with 25 or more years of pension service credit.

**Pension Contributions**

- ABP – No change
- PERS and TPAF – Starting October 1, 2011, employee contributions will increase from 5.5% to 6.5% of base salary and will increase another 1% incrementally over the next 7 years (about .14%/yr) per the table below.

<b>Month-Year</b>	<b>Contribution Rate</b>
July 2012	6.64%
July 2013	6.78%
July 2014	6.92%
July 2015	7.06%
July 2016	7.20%
July 2017	7.34%
July 2018	7.50% (a 0.16% increase)

**NJ Residency Requirement**

- All new employees beginning work on or after September 1, 2011 will be required to reside in New Jersey unless the position has been exempted.
- All current employees are grandfathered, but if you move out of New Jersey on or after September 1, you will become ineligible to remain employed unless your position has been exempted.