

MERCER COUNTY COMMUNITY COLLEGE

Minutes of the 710th Meeting

of the Board of Trustees

March 27, 2024

The meeting was called to order by Chair Kristin Appelget at 6:32pm at the Mercer County Community College West Windsor Campus. In addition to the Chair, the following members were in attendance: Julie Blake, Eashwayne Haughton, Daryl Minus-Vincent, Lawrence Nespoli, Gregory Puliti, Scarlett Rajski, and Deborah Preston (MCCC President). Also present was Adam Herman, College Counsel. Absent was Jermaine Huell, Shannon Mason, and Christian Perez (Alumni Trustee).

I. OPENING OF MEETING

A) FLAG SALUTE

Chair Appelget led those attending the meeting in the Pledge of Allegiance to the flag of the United States.

B) STATEMENT OF NOTIFICATION

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend meetings of public bodies at which any business affecting its interests is discussed or acted upon. In accordance with the provisions of this Act, the Board of Trustees of Mercer County Community College has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board in the lobby of the Administration Building, on the West Windsor Campus, at the James Kerney Campus, on the College's website homepage, and emailed to The Trentonian and The Times.

C) ADOPTION OF AGENDA

Trustee Puliti moved to approve the agenda, with removing agenda item IV (J) Imbue Creative (FY24-221), which was seconded by Trustee Blake and adopted with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

D) PUBLIC COMMENT

No one from the attending public addressed the board at this time.

II. PRESIDENT'S UPDATE

Dr. Preston gave a brief update on meetings she attended:

- Meeting with Julie Krause (Department of Treasury) and Diana Rogers (NJEDA) to brainstorm about what can be done to improved facilities and foot traffic in Trenton and who might be able to pay for it.
- HESAA is meeting with community colleges to discuss how to access CCOG for non-credit programs. A few years back, the legislator passed funding to provide CCOG for non-credit programs, however the guidelines prohibit vocational schools or community colleges to qualify for the money. Even though the issue has been discovered, the College will not be able to access the money the way the legislation is written. Through

some partnership agreements, we can help VoTech access the money. The Governor did zero fund that item in the budget. There is new legislation to introduce two different bills, one of which says community colleges can get funding. The NJCCC going to be working hard for getting money for non-credit programs.

Professors Linda Blinderman and Patrick Natale, gave a presentation on Mercer's Science Learning Center. A copy of the presentation will be made a part of the minutes of this meeting.

III. APPROVAL OF MINUTES

Trustee Nespoli moved to approve the minutes of the February 28, 2024 Board Meeting, which was seconded by Trustee Minus-Vincent and adopted with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

- A) APPROVAL OF MINUTES OF FEBRUARY 28, 2024 BOARD MEETING
BE IT RESOLVED, that the minutes of the February 28, 2024 meeting of the Board of Trustees are approved as presented.

IV. FINANCE & FACILITIES MATTERS

Trustee Puliti presented agenda items IV (A) FY24-212 through (D) FY24-215 for ratification, which were second by Trustee Haughton. The items were ratified with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

- A) MONTHLY FINANCIAL STATEMENT (Resolution FY24-212)
The members of the Board noted receipt and ratified the Monthly Financial Statement, which is attached.
- B) INVESTMENT DETAIL (Resolution FY24-213)
The members of the Board noted receipt and ratified the Report of Investment Detail, which is attached.
- C) PURCHASE ORDERS AND CONTRACTS UNDER \$41,600 (Resolution FY24-214)
The members of the Board noted receipt and ratified the Report on Purchase Orders and Contracts under \$41,600.00, which is attached.
- D) MONTHLY PAYMENTS LIST (Resolution FY24-215)
The members of the Board noted receipt and ratified the monthly payments lists for February 2024.

Trustee Puliti presented agenda items (E) FY24-216 through (I) FY24-220 and (K) FY24-222 through (N) FY24-225 which was seconded by Trustee Haughton. The items were passed with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye. Trustee Minus-Vincent abstained from agenda item (N) FY24-225.

E) CM3 BUILDING SOLUTIONS INC., AMENDMENT FOR COST, AUDIO VISUAL EQUIPMENT AND INSTALLATION (Resolution FY24-216)

WHEREAS, Mercer County Community College has a need to acquire and install audio visual equipment and technology in Communications (CM) building room CM170 and projection screens in Liberal Arts (LA) building rooms LA 206, LA207, LA 213, LA217, LA218, LA219, LA220, LA221 in FY 24;

WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.11 a. (b) authorizes a county college to make purchases and contract for services through the use of a nationally recognized and accepted cooperative purchasing agreements; and

WHEREAS, CM3 Building Solutions Inc. is a member of the Camden County Educational Services Commission Cooperative Purchasing Consortium* and was selected to provide audio visual equipment, projection screens, equipment and ancillary supplies, as well as licensed electrician and classroom technology installation services, based on price, experience and references and deemed to be qualified to provide the best value for Mercer County Community College; and

WHEREAS, on May 30, 2023, this Board authorized the College to contract with CM3 Building Solutions Inc. of Fort Washington, PA to upgrade classroom technology in eighteen (18) classrooms in the Liberal Arts building (LA), in conjunction with the HVAC system upgrade project including new lecterns, information technology equipment and ancillary supplies and other related goods and services for an amount not to exceed \$396,287 from June 1, 2023 through June 30, 2024; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to increase the current FY24 purchase order with CM3 Building Solutions Inc., of Fort Washington, Pennsylvania, to acquire and install audio visual equipment, projection screens, equipment and ancillary supplies, as well as licensed electrician and classroom technology installation services, from \$396,287 by an additional \$153,713, for an annual aggregate amount with this vendor not to exceed \$550,000, from June 1, 2022 through June 30, 2024 (FY 2024). Paid by Chapter 12 Program.

*Camden County Educational Services Commission Cooperative Purchasing State Contract #66CCEPS

F) EA COMPENSATION RESOURCES, LLC, AMENDMENT FOR TIME COMPENSATION STUDY (Resolution FY24-217)

WHEREAS, Mercer County Community College has a need to obtain consulting services to procure a consulting firm to conduct a College-wide employee compensation study to assess how the College's current compensation program(s) are aligned with the external marketplace, on behalf of the Human Resources department; and

WHEREAS, the purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (15) exempts consulting services from public advertising for bids but requires a resolution authorizing the award of such a contract; and

WHEREAS, EA Compensation Resources, LLC has completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee in Mercer County in the previous year, and the contract will prohibit them from making any reportable contributions through the term of the contract; now therefore

BE IT RESOLVED, the President is authorized, on behalf of the Board, to amend the original resolution approved on December 8, 2022 with EA Compensation Resources, LLC of Upper Saddle River, New Jersey to conduct a College-wide employee compensation study to assess how the College's current compensation program(s) are aligned with the external marketplace, for a cost not to exceed \$215,000 from December 9th, 2022 to a new end date of June 30, 2024.

G) GARY KUBIAK & SON ELECTRIC, INC., AMENDMENT FOR COST, ELECTRICAL SERVICES
(Resolution FY24-218)

WHEREAS, Mercer County Community College has a need to procure a contractor to provide labor for electrical repairs and services, and to install lighting and perform related electrical work for the Student Drop-off circle at the West Windsor campus, paid by the New Jersey Chapter 12 program; and

WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, specifically provides for the purchase of work, materials, and supplies by Cooperative Agreement with the governing bodies of any municipality or of the county within whose boundaries any such college is wholly or partially located; and

WHEREAS, the County of Mercer conducts a voluntary Cooperative Pricing System with municipalities and the Boards of Education located in Mercer County, utilizing administrative purchasing services and facilities of the County of Mercer; and this Cooperative Pricing Agreement* is to effect economies in the purchase of services to install lighting and perform electrical work; and

WHEREAS, Mercer County Community College has identified that Gary Kubiak & Son Electric, Inc. of Robbinsville, NJ has the expertise to provide labor to install lighting and perform related electrical work at the Student Drop-off circle at the West Windsor campus, under the County of Mercer voluntary Cooperative Pricing Agreement* which represents the best value for the College; now therefore

WHEREAS, the Board of Trustees previously approved a Resolution on November 15, 2023 for Gary Kubiak & Son Inc. of Robbinsville, NJ for an amount not to exceed \$60,000; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to increase the FY 2024 purchase order with Gary Kubiak & Son Inc. of Robbinsville, New Jersey, to provide labor for electrical repairs and services, and to install lighting and perform related electrical work at the Student Drop-off circle at the West Windsor campus from \$60,000 by an additional \$75,000 for a new not to exceed amount of \$135,000. Paid by the New Jersey Chapter 12 program.

*CK09MERCER2021-14

H) GLOBAL INDUSTRIAL, AMENDMENT FOR COST, FACILITIES SUPPLIES AND FIXTURES
(Resolution FY24-219)

WHEREAS, Mercer County Community College has the need to purchase furniture and fixtures for the Conference Center, in addition to janitorial, safety, and sanitation services and supplies as well as restroom, classroom, office, and exterior furniture, fixtures, and supplies for the James Kerney and West Windsor campuses for FY 2024, partially paid by the New Jersey Chapter 12 program; and

WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.11 a. (b) authorizes a county college to make purchases and contract for goods and services through the use of a nationally recognized and accepted cooperative purchasing agreements*; and

WHEREAS, Mercer County Community College is a member of OMNIA Partners cooperative purchasing consortium for the procurement of goods and services at competitive pricing; and

WHEREAS, Mercer County Community College has identified that Global Industrial of Port Washington, New York, has the experience and credentials necessary to supply janitorial, safety, and sanitation services and supplies as well as restroom, classroom and office furniture and supplies for the James Kerney and West Windsor campus, under the Cooperative Pricing Agreement with OMNIA Partners* which represents the best value for the College; and

WHEREAS, the Board of Trustees previously approved a Resolution on November 15, 2023 for Global Industrial of Port Washington, NY for an amount not to exceed \$300,000; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of the Board, to increase the FY 2024 purchase order amount with Global Industrial of Port Washington, New York, to supply furniture and fixtures for the Conference Center, in addition to the janitorial and sanitation services and supplies and restroom, classroom, office, and exterior furniture, fixtures, and supplies for the James Kerney and West Windsor campuses from \$300,000 by an additional \$150,000 for a new not to exceed amount of \$450,000 from July 1, 2023 to June 30, 2024. Partially paid by the New Jersey Chapter 12 program.

*OMNIA Partners #R211402

I) GREENLEAF LANDSCAPE SYSTEMS AND SERVICES, INC., CO-OPERATIVE PRICING FOR LAWN CUTTING SERVICES (Resolutions FY24-220)

WHEREAS, Mercer County Community College has a need to acquire lawn cutting, trimming, weeding and leaf removal services; and

WHEREAS, the County of Mercer conducts a voluntary Cooperative Pricing System with municipalities and the Boards of Education located in Mercer County, utilizing administrative purchasing services and facilities of the County of Mercer; and this Cooperative Pricing Agreement* is to effect economies in the purchase of lawn cutting, tree trimming services and leaf removal services; and

WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, specifically provides for the purchase of work, materials and supplies by Cooperative Agreement with the governing bodies of any municipality or of the county within whose boundaries any such college is wholly or partially located; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to enter into a contract with the County of Mercer's awarded vendor, Greenleaf Landscape Systems and Services, Inc. of Eatontown, New Jersey, for an amount not to exceed \$130,000 to acquire lawn cutting, trimming, weeding and leaf removal services at the West Windsor campus from March 15, 2024 through December 31, 2024.

*Mercer County Contract CK09-Mercer-2022-01

K) MAGIC TOUCH CONSTRUCTION, AMENDMENT FOR COST, SEWER SERVICES (Resolution FY22-222)

WHEREAS, Mercer County Community College has a need for additional sewer pipe repair, cleaning, and grease trap replacement services for various buildings; and

WHEREAS, a provision of the County College Contracts Law N.J.S.A 18A:64A-25.11 a.(b) authorizes a county college to make purchases and contract for goods and services through the use of nationally recognized and accepted cooperative purchasing agreements*; and

WHEREAS, Mercer County Community College is a member of Educational Services Commission of New Jersey Cooperative Pricing Agreement for the procurement of goods and services at competitive pricing; and

WHEREAS, Mercer County Community College has identified that Magic Touch Construction has the experience necessary to provide sewer pipe cleaning and grease trap replacement services for various buildings, under the Cooperative Pricing Agreement with the Educational Services Commission of New Jersey* which represents the best value for the College; and

WHEREAS, the Board of Trustees previously approved a Resolution on July 26, 2023 for Magic Touch Construction of Keyport, NJ for an amount not exceed \$200,000; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to increase the FY 2024 purchase order with Magic Touch Construction of Keyport, New Jersey, for additional sewer pipe repair, cleaning, and grease trap replacement services for various buildings from \$200,000 by an additional \$100,000 for a new not to exceed amount of \$300,000 from July 1, 2023 to June 30, 2024.

* Educational Services Commission of New Jersey Contract #20/21-18

L) QUALUS POWER SERVICES LLC, AMENDMENT FOR COST, REPLACEMENT OF WIRING AND EQUIPMENT (Resolution FY24-223)

WHEREAS, on February 26, 2024, the West Windsor campus experienced a power outage which was determined to be the result of fatigued underground wiring and

equipment that requires replacement (to be paid by an approved claim by the College's commercial property insurance policy*) in FY 2024; and

WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.5 a. (10) authorizes a county college to make purchases and award contracts by a resolution adopted by its Board of Trustees without public advertising for bids or bidding for work performed on specialized machinery or equipment of a technical nature which will not reasonably permit the drawing of specifications, and the procurement thereof without advertising when it is in the public interest; and

WHEREAS, Qualus Power Services LLC of Cincinnati, Ohio was identified by the College's Facilities department and the College's insurance carrier as the best qualified vendor, based on price and previous experience to replace the underground wiring and related equipment;

WHEREAS, the Board of Trustees previously approved a Resolution on February 28, 2024 for Qualus Power Services LLC of Cincinnati, Ohio for an amount not to exceed \$225,000 for the installation of a refurbished transformer paid for by an approved Insurance claim under the College's commercial property insurance policy and general maintenance services; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue additional payments to Qualus Power Services LLC of Cincinnati, Ohio for the replacement of fatigued underground wiring and related equipment that caused a power outage at the West Windsor campus on February 26, 2024, at an additional cost of \$800,000, for a new total amount not to exceed \$1,025,000. To be paid by the proceeds of an approved claim under the College's commercial property insurance policy* (transformer) with the balance paid by College operating funds (general services).

* Philadelphia Indemnity Insurance Co. Claim #1634429

M) WEATHERPROOFING TECHNOLOGIES, INC., AMENDMENT FOR COST, ROOF REPLACEMENT SERVICES (Resolution FY24-224)

WHEREAS, Mercer County Community College has a need to procure a contractor to provide materials and labor for roof replacement services at the Business Building (BS), in addition to the Engineering Building (ET) and Liberal Arts (LA) Building, paid by the New Jersey Chapter 12 program; and

WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, specifically provides for the purchase of work, materials, and supplies by Cooperative Agreement with the governing bodies of any municipality or of the county within whose boundaries any such college is wholly or partially located; and

WHEREAS, Mercer County Community College is a member of Educational Services Commission of New Jersey Cooperative Pricing Agreement for the procurement of goods and services at competitive pricing; and

WHEREAS, Mercer County Community College has identified that Weatherproofing Technologies, Inc. of Beachwood, OH has the expertise to provide labor for roof

replacement services at the Engineering Building (ET) and Liberal Arts (LA) Building, under the Cooperative Pricing Agreement with the Educational Services Commission of New Jersey; and

WHEREAS, the Board of Trustees previously approved a Resolution on February 28, 2024 for Weatherproofing Technologies, Inc. of Beachwood, OH for an amount not exceed \$1,400,000; now therefore

BE IT RESOLVED, that the President is authorized, on behalf of this Board, to amend the current contract amount with Weatherproofing Technologies, Inc. of Beachwood, Ohio for roof replacement services at the Business Building (BS), in addition to the Engineering Building (ET) and Liberal Arts (LA) Building, from \$1,400,000 by an additional \$850,000 for an amount not to exceed \$2,250,000. Paid by the New Jersey Chapter 12 program.

* Educational Services Commission of New Jersey (ESCNJ) Contract AEPA 21D

N) CARL D. PERKINS CAREER AND TECHNICAL EDUCATION GRANT (FY24-225)

WHEREAS, the New Jersey Department of Education, Office of Grants Management, has approved Mercer County Community College's application for Carl D. Perkins Career and Technical Education Grant for FY2024; and

WHEREAS, the New Jersey Department of Education, Office of Grants Management, notified the College on October 31, 2023 that it is approving its Carl D. Perkins Career and technical Grant application for FY 2024; and

WHEREAS, the Mercer County Community College Board of Trustees in a resolution adopted on June 29, 2023 approved the application and acceptance of the New Jersey Department of Education Carl D. Perkins Career and Technical Education Grant, for an estimated amount of \$611,727, which was subsequently finalized to the amount of \$672,006 for the period from July 1, 2023 through June 30, 2024 (FY2024); and

WHEREAS, the college has the necessity to modify the Perkins' budget due to the cost savings generated from the purchasing process;

WHEREAS, the New Jersey Department of Education requires the Board of Trustees to approve the amendment of grant budget modifications in excess of 10% of the approved grant amount that include additional equipment and supplies previously not requiring itemization due to per item cost, now requiring itemization; now therefore

BE IT RESOLVED, that the Mercer County Community College Board of Trustees hereby approves the budget modifications of the New Jersey Department of Education Carl D. Perkins Career and Technical Education Grant, for the period from July 1, 2023 through June 30, 2024 (FY2024).

Trustee Puliti presented agenda item (O) FY24-226 which were seconded by Trustee Blake. The item was passed with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

- (O) APPROVAL OF FY2025 CHAPTER XII FUNDING (Resolution FY24-226)
 BE IT RESOLVED, that the Board of Trustees approves Mercer County Community College's FY2025 funding not to exceed \$2,727,869 under New Jersey's Chapter XII program, and authorizes the President to request the endorsement and support of the County of Mercer.

Trustee Puliti presented agenda item (P) FY24-227 which were seconded by Trustee Nespoli. The item was passed with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

- P) APPROVAL OF FY2025 OPERATING BUDGET (resolution FY24-227)
 BE IT RESOLVED, that the Board of Trustees approves Mercer County Community College's operating budget in the amount of \$66,860,000 for fiscal year 2025, as indicated in the attached, which will be made part of the minutes of this meeting.

**MERCER COUNTY COMMUNITY COLLEGE
 FINANCE OFFICE**

REVENUE	FY 2025 PROPOSED BUDGET		FY 2024
Tuition & Fees	\$	32,110,377	\$ 31,800,000
Course Fees	\$	2,700,000	\$ -
Tuition Waivers	\$	(2,000,000)	\$ (1,600,000)
TOTAL TUITION & FEES:	\$	32,810,377	\$ 30,200,000
APPROPRIATIONS			
State of New Jersey	\$	7,433,816	\$ 7,967,611
County of Mercer	\$	19,729,980	\$ 19,343,117
Partnerships	\$	125,000	\$ 160,000
Summer Camps	\$	80,000	\$ 100,000
Non-Credit	\$	750,000	\$ 720,000
Auxiliary Operations			
Kelsey Theatre	\$	275,000	\$ 275,000
Tomato Patch	\$	250,000	\$ 250,000
Fire Academy	\$	80,000	\$ 80,000
Mercer Institute	\$	875,000	\$ 875,000
Bookstore/Food Service	\$	75,000	\$ 100,000
Conference Center	\$	675,000	\$ 650,000
WWFM	\$	600,000	\$ 600,000
Facility Rentals	\$	700,827	\$ 600,000
Other Income	\$	2,400,000	\$ 2,079,272
TOTAL REVENUE:	\$	66,860,000	\$ 64,000,000

Trustee Puliti presented agenda item (Q) FY24-228 which were seconded by Trustee Minus-Vincent. The item was passed with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

- Q) APPROVAL OF FY2025 TUITION AND FEES (Resolution FY24-228)
 BE IT RESOLVED, that the Board of Trustees approves increasing the Tuition Rates, Technology and College Fees effective for the summer semester of 2024 and thereafter:

In-county tuition:	\$7.50 per credit hour from	\$153.50 to \$161.00
Out-of-county tuition:	\$55.20 per credit hour from	\$209.80 to \$265.00
Out-of-state tuition:	\$7.65 per credit hour from	\$314.35 to \$322.00
Technology fee:	\$1.00 per credit hour from	\$ 29.50 to \$ 30.50
College fee:	\$1.00 per credit hour from	\$ 28.75 to \$ 29.75

V. HUMAN RESOURCES MATTERS

Trustee Minus-Vincent presented agenda items V (A) FY24-229 and (B) FY24-230, which was seconded by Trustee Rajski. The item passed with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

- A) RATIFICATIONS OF APPOINTMENTS, PROMOTIONS, STIPENDS, CONTRACTUAL OBLIGATIONS, AND RECEIPT OF STAFF SEPARATION REPORT (Resolution FY24-229)
BE IT RESOLVED, that this Board approves the ratification of appointments, promotions, stipends, contractual obligations, and notes receipt of the Staff Separation Report, which will be made a part of the minutes of this meeting.
- B) REAPPOINTMENT OF FIRST-YEAR FACULTY MEMBERS (Resolution FY24-230)
BE IT RESOLVED, that this Board hereby approves the offering of new appointments effective with the 2024-2025 academic year to certain faculty members currently in their first year of service, as recommended by the President as indicated in the attached which is to be made part of the minutes of this meeting.

VI. OPERATIONS MATTERS

Trustee Blake presented Agenda Item VI (A) FY24-231 for ratification, which were second by Trustee Nespoli. The item was ratified with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye.

- A) FEBRUARY 2024 REPORTABLE CRIMES, FIRES, AND OTHER EMERGENCIES (Resolution FY24-231)
The members of the Board noted receipt and review and ratified the report, which is attached.

Trustee Blake presented agenda item VI (B), which were second by Trustee Nespoli. The item was accepted with Trustees Appelget, Blake, Haughton, Minus-Vincent, Nespoli, Puliti, and Rajski voting aye. The second reading will take place at the April 2024 meeting.

Trustee Blake thanked Trustees Mason and Nespoli for their hard work and contributions to drafting the revised code of ethics.

B) REVISED CODE OF ETHICS (BOT BYLAWS ARTICLE III SECTION 4) – FIRST READING

VII. NEW JERSEY COUNCIL OF COUNTY COLLEGES REPORT

Dr. Nespoli shared current New Jersey and federal updates.

- New Jersey Statehouse Update – Governor Murphy has proposed a \$20 million cut in state aid to community colleges. The NJCCC is organizing a statewide legislative action campaign to seek restoration of this funding in the FY2025 state budget. Dr. Nespoli said it was important for MCCC to actively participate in this campaign, and Dr. Preston concurred. Possible activities might include:
 - Local meetings with state legislators;
 - Emails to legislators – As a common goal, the NJCCC is asking that each college secure emails from at least 500 individuals over the coming weeks; and
 - Participation in a Community College Legislative Day in the Statehouse (date to be determined).
- Federal Update – Last month Dr. Nespoli shared that a vote had been scheduled in the House of Representatives on bi-partisan legislation to expand the Pell program to include short-term training programs. He also reported that there was cautious optimism at that time that the bill would pass. Sadly, that did not occur. Some last-minute opposition to the bill surfaced, and the bill was removed from the voting list. This remains a top federal priority for community colleges.

VIII. CHAIR'S REPORT

- Chair Appelget announced the MCCC Foundation Spring into Student Success event is on April 11 at the Cobblestone Creek Country Club. The honorees this year are Johnson & Johnson, Thomas Perrino, Dr. Diane Campbell, and The 101: Fund.
- An extra Board of Trustees meeting will be scheduled before the next regular meeting to discuss some financial matters regarding the fire alarm equipment at the James Kerney Campus.

The next regular meeting will take place on April 24, 2024 at 6:30pm at the West Windsor Campus.

There being no further business to discuss, Trustee Blake moved to adjourn the meeting. The motion was seconded by Trustee Haughton and passed unanimously. The meeting adjourned at 7:32pm.

Respectfully submitted,



Deborah E. Preston, Ph.D.
President
Mercer County Community College

**MERCER COUNTY COMMUNITY COLLEGE
FINANCE OFFICE**

Resolution FY24-212

REVENUE	Budget Modification	Actual as of 02/29/2024	Percent of Budget Realized	2023 Actual
Tuition- Credit	\$ 23,200,000	\$ 21,970,274	95%	\$ 19,353,684
Course Fees	\$ 8,600,000	\$ 7,800,829	91%	\$ 6,980,152
Tuition Waivers	\$ (1,600,000)	\$ (2,262,129)	141%	\$ (1,792,905)
TOTAL TUITION & FEES:	\$ 30,200,000	\$ 27,508,974	91%	\$ 24,540,931
APPROPRIATIONS				
State of New Jersey	\$ 7,967,611	\$ 5,295,123	66%	\$ 7,433,816
County of Mercer	\$ 19,343,117	\$ 11,283,485	58%	\$ 18,963,840
Partnerships	\$ 160,000	\$ 49,622	31%	\$ 154,373
Community Education/Non Credit	\$ 850,000	\$ 473,736	56%	\$ 790,523
Auxiliary Operations	\$ 2,800,000	\$ 1,652,401	59%	\$ 2,532,492
Facility Rentals	\$ 600,000	\$ 561,190	94%	\$ 695,942
Other Income	\$ 2,079,272	\$ 2,281,467	110%	\$ 2,392,409
TOTAL REVENUE:	\$ 64,000,000	\$ 49,105,998	77%	\$ 57,504,326
EXPENSES				
Salaries & Wages	\$ 36,071,415	\$ 25,363,993	70%	\$ 34,530,522
Faculty	\$ 16,000,055	\$ 11,208,556	70%	\$ 15,271,854
Administrators	\$ 3,857,616	\$ 2,577,327	67%	\$ 3,574,821
Clerical	\$ 2,273,544	\$ 1,523,507	67%	\$ 2,189,076
Professional	\$ 9,667,545	\$ 5,929,302	61%	\$ 8,255,446
Part Time	\$ 1,923,411	\$ 2,550,824	133%	\$ 3,019,780
Custodial / Maintenance / Security	\$ 2,349,244	\$ 1,574,477	67%	\$ 2,219,545
Total Salaries & Wages	\$ 36,071,415	\$ 25,363,993	70%	\$ 34,530,522
Employee Benefits	\$ 12,000,000	\$ 7,010,012	58%	\$ 10,477,561
TOTAL PERSONNEL EXPENDITURES:	\$ 48,071,415	\$ 32,374,005	67%	\$ 45,008,083
Utilities	\$ 1,988,401	\$ 1,033,899	52%	\$ 1,979,721
Building Lease	\$ 260,000	\$ 219,532	84%	\$ 257,168
Maintenance Contracts	\$ 980,000	\$ 583,389	60%	\$ 972,247
Facilities Maintenance	\$ 705,000	\$ 301,737	43%	\$ 612,184
Insurance	\$ 853,000	\$ 752,112	88%	\$ 685,240
Staff Development/Travel	\$ 409,622	\$ 365,969	89%	\$ 348,679
Marketing General Advertising	\$ 365,000	\$ 286,579	79%	\$ 605,967
IT Hardware / Software	\$ 1,465,741	\$ 1,272,217	87%	\$ 1,939,608
Legal/Professional Fees	\$ 898,450	\$ 475,197	53%	\$ 279,669
Purchased Services	\$ 2,757,001	\$ 1,512,596	55%	\$ 1,375,123
General Ed/Lab Supplies	\$ 559,250	\$ 173,050	31%	\$ 396,242
Student Development	\$ 790,650	\$ 228,567	29%	\$ 185,221
Other	\$ 3,896,470	\$ 2,378,843	61%	\$ 5,099,220
Budget Deficit	\$ -	\$ -		\$ -
TOTAL OTHER EXPENDITURES:	\$ 15,928,585	\$ 8,330,255	52%	\$ 12,499,401
TOTAL OPERATING AND PERSONNEL	\$ 64,000,000	\$ 41,957,690	66%	\$ 59,744,373

**INVESTMENT DETAIL
FOR THE PERIOD ENDING FEBRUARY 29, 2024**

<u>DATE</u>	<u>SHORT TERM INVESTMENTS</u>	<u>TERM & INTEREST</u>		<u>AMOUNT</u>
		<u>RATE</u>	<u>DUE</u>	
02/29/24	BANK OF PRINCETON	4.25%	N/A	666,724.52
02/29/24	FIRST BANK	3.95%	N/A	1,087,678.22
02/29/24	WELLS FARGO BANK BALANCE	3.91%	N/A	5,601,816.20
02/29/24	CASH MANAGEMENT FUND-NJ	5.36%	N/A	18,491,870.53 **
				\$ 25,848,089.47 *
	<u>LONG TERM INVESTMENTS</u>			
02/29/24	WELLS FARGO BANK - UNEMPLOYMENT TRUST	3.95%		<u>\$ 523,017.58</u>

* Cash Balances are gross, current Liabilities are not netted against these balances

** Includes 7.2 Mil of PrePaid Flight Fees & 3.0 Mil for 101 N. Broad Purchase & 1.7 Mil in Student Financial Aid

MCCC PURCHASE ORDER REPORT
 \$8,320 - \$41,600
 DATE OF BOARD MEETING: March 27, 2024

Purchases over \$8,320 require three (3) quotes or over \$41,600 require Publically Advertised Bids
 unless specifically exempted by New Jersey County College Contract Law N.J.S.A. 18A:64A-25.5(a)
 Budget lines beginning with "2" indicate grant funded

P O.#	DATE	VENDOR	AMOUNT	BUDGET CODE	BASIS FOR AWARD
B7974	2/1/24	Securitas Technology Fishers, IN	\$11,400.00	10-07-01-03-301401-68550	Exemption: Proprietary
Honeywell alarm monitoring for FY24.					
B8295	2/2/24	JAG-ATC-LLC Bridgewater, NJ	\$12,727.50	10-05-01-04-402000-64105	Exemption: Professional Services
Athletic Trainers for MCCC games.					
B8227	2/8/24	Tschang Consulting LLC Monmouth, NJ	\$8,600.00	38-03-01-02-207004-64206	Exemption: Consulting Services
Instructional services for Mercer Institute.					
B8240	2/8/24	Star One Professional Services Somerset, NJ	\$14,400.00	38-03-01-02-207004-64206	Exemption: Consulting Services
Instructional services for Mercer Institute.					
P17312	2/12/24	Shakespeare 70 Lawrenceville, NJ	\$8,445.00	33-03-01-02-209001-42518	Exemption: Entertainment
Box office split– Kelsey Theatre.					
P18451	2/12/24	Global Industrial Port Washington, NY	\$12,030.94	70-07-01-03-700102-69420	Omnia Contract #R211402
Replacement of classroom furniture.					
P18436	2/12/24	Exemplis Cypress, CA	\$11,240.68	70-07-01-03-700102-69420	NJ State Contract #81711
Replacement of office furniture.					
P18435	2/14/24	Insight Public Sector Dallas, TX	\$22,409.89	10-01-01-03-301306-69642	State Contract #20-TELE-01512/T3121
Annual renewal of Vimeo live streaming software.					

P O.#	DATE	VENDOR	AMOUNT	BUDGET CODE	BASIS FOR AWARD
B8400	2/22/24	Dynamic Security Edison, NJ	\$15,000.00	10-07-01-03-301407-68550	GSA Contract #07F-0251X
Security systems maintenance – FY24.					
P17332	2/27/24	Reock Roll Revue LLC Hamilton, NJ	\$13,150.00	33-03-01-02-209001-42518	Exemption: Entertainment
Box office split – Kelsey Theatre.					
P18539	2/27/24	Defined Learning LLC Northbrook, IL	\$12,615.00	22-01-02-02-302119-60120	Exemption: Consulting Services
Course package for GEAR UP program. Funded by GEAR UP grant.					
P18524	2/27/24	Carahsoft Technology Reston, VA	\$9,414.20	10-07-01-03-301401-64530	OMNIA #R191902
Project management software for Facilities.					
B18551	2/28/24	ONSOLVE LLC Atlanta, GA	\$8,837.33	10-01-01-03-301401-64110	NJEDGE #269EMPS-20-001-CPONS
Annual payment for M-Alerts system FY24.					
P18549	2/28/24	Franklin Covey Client Sales Inc. Salt Lake City, UT	\$8,325.00	10-06-01-06-600100-64110	Exemption: Professional Services
HR Learning technology – All Access Pass Plus FY24.					
P18547	2/28/24	Penn Medicine Princeton Health Plainsboro, NJ	\$12,042.00	10-01-01-02-206200-64110	Exemption: Professional Services
Nursing student clearances. Paid for by student nursing fees.					
P18545	2/28/24	Environmental Connection Trenton, NJ	\$24,045.00	70-07-02-03-700126-71100	Exemption: Consulting Services
Environmental testing services for 101 N. Broad Street.					

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
MARCH 27, 2024**

RESOLUTION FY24 - 229

**RATIFICATION OF APPOINTMENTS, PROMOTIONS, STIPENDS, CONTRACTUAL OBLIGATIONS,
AND RECEIPT OF STAFF SEPARATION REPORT**

BE IT RESOLVED, that this Board approves the ratification of appointments, promotions, stipends, contractual obligations, and notes receipt of the Staff Separation Report, which will be made a part of the minutes of this meeting.

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
MARCH 27, 2024**

Resolution FY24 - 229A

Human Resources Office

To: Deborah Preston, Ph.D.
From: Yvette Henry, Vice President for Human Resources
Date: March 11, 2024
Re: Ratification of Appointments

The following appointment made since February 28, 2024.

Effective Date of /Hire	Department	Name	Title	Salary	Range	FLSA
04/02/2024	Financial Aid	Aisha Hill	Director of Financial Aid	\$100,000	\$81,993 - \$115,059	Exempt
03/18/2024	Academic Affairs	Vicky Vega	Executive Assistant – Academic Operations	\$47,000	\$37,728 - \$52,584	Non-Exempt

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
MARCH 27, 2024**

Resolution FY24 - 229B

Human Resources Office

To: Deborah Preston, PhD., President
 From: Yvette Henry, Vice President for Human Resources
 Date: March 11, 2024
 Re: Promotions/Reclassifications

The following Promotions/Reclassifications have been made since February 28, 2024.

Effective Date of Promotion/ Salary Adjustment	Department	Name	Current Title/New Title	Current Base Salary	Adjusted Base Salary
03/04/2024	Academic Affairs	Adelina Marini	Current: Academic Systems Administrator New: Assistant Director – Academic Operations	\$58,000	\$70,000
03/18/2024	Enrollment Center	Nicole Hover	Current: Assistant Director – Admissions New: Enrollment Center Operations Manager	\$61,263	\$75,000
03/27/2024	Workforce Education and Innovation	Rafael Agliata	Current: Career Institute Instructor New: Manager – Community and Education	\$45,320	\$51,570
03/27/2024	Workforce Education and Innovation	Stacy Denton	Current: Director – Upward Bound New: Director – Youth College	\$73,726	\$80,000
03/27/2024	Workforce Education and Innovation	Jill Marcus	Current: Interim Director – Community Education and Training/Program Manager of Workforce Education and Innovation New: Director – Community and Education	\$68,658	\$79,000

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
MARCH 27, 2024**

Resolution FY24 - 229B

Effective Date of Promotion/ Salary Adjustment	Department	Name	Current Title/New Title	Current Base Salary	Adjusted Base Salary
03/27/2024	Workforce Education and Innovation	Robert Obermeier	Current: Mercer Online Analyst New: LMS Workforce Manager	\$58,574	\$65,000
04/01/2024	Purchasing	Jon Sofo	Current: Senior Purchasing Agent New: Senior Business Partner	\$58,464	\$67,233
02/01/2024	Finance	Courtney Herrick	Current : Accounting and Compliance Manager New: Assistant Controller & Compliance Officer	\$77,250	\$91,000
02/01/2024	Finance	Cheryl McCormick	Current: Budget Manager New: Director of Budgets & Foundation Operations	\$77,250	\$89,700

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
MARCH 27, 2024**

Resolution FY24 - 229C

Human Resources Office

To: Deborah Preston, Ph.D., President
From: Yvette Henry, Vice President for Human Resources
Date: March 11, 2024
Re: Ratification of Stipends

The following stipends have been made since January 8, 2024

Effective Date of Stipend	Department	Name	Title	Stipend Based on Additional Duties	Purpose
01/18/2024	Student Affairs	Eric Testerman	Coordinator of Military & Veteran Services	*\$221.85 bi-weekly through June 30, 2024 or until position is filled whichever is first	Covering for a vacancy

***Correction to weekly stipend amount that was previously submitted.**

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
MARCH 27, 2024**

Resolution FY24 - 229D

Human Resources Office

To: Deborah Preston, President
From: Yvette Henry, Vice President for Human Resources
Date: March 4, 2024
Re: Contractual Obligations

Based on the language in the Administrative Professional, Article 41, Section 1, the following personnel is eligible for promotion to Sr. Administrative Specialist. Criteria for promotion is having 15+ years' service and a satisfactory annual evaluation from their immediate Supervisor. The following personnel meet with longevity and performance criteria and are hereby recommended for promotion per the Union Contract.

Effective Date	Employee Name	Department	Current Title/New Title	Current Base Salary	New Base Salary
02/23/2024	Kelly Greene	College Safety /Facilities	Current : Department Specialist New: Senior Administrative Specialist	\$53,063	\$55,063

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
MARCH 27, 2024**

Resolution FY24 - 229E

Human Resources

To: Yvette Henry, Vice President of Human Resources
From: Jeby Mathew, Coordinator HRIS Operations, Human Resources
Date: March 1, 2024
Subject: Separation Report for February 2024

Date	Name	Title	Division	Type*
2/2/2024	Allyson Fry	Coordinator Admissions	Student Affairs / Enrollment Services	RS

*

RS - Resignation
TR - Termination
GE - Grant Ended
RT - Retired
CNR - Contract Not Renewed

**MERCER COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
March 27, 2024**

Resolution FY24 - 230

REAPPOINTMENT OF FIRST-YEAR FACULTY MEMBERS

BE IT RESOLVED, that this Board hereby approves the offering of new appointments effective with the 2024-2025 academic year to certain faculty members currently in their first year of service, as recommended by the President as indicated in the attached which is to be made part of the minutes of this meeting.

<u>Name</u>	<u>Title</u>	<u>Division</u>	<u>Date of FT Hire</u>
Rachel Cordasco	Assistant Professor, PTA	Math, Science, and Health Professions	8/28/2023
Cedeidre Dumonde	Assistant Professor, Nursing	Math, Science, and Health Professions	8/28/2023
Fred Storer	Assistant Professor, Nursing	Math, Science, and Health Professions	8/28/2023
Vickie Masseur	Assistant Professor, English	Liberal Arts	8/29/2023
Alix Melchionna	Assistant Professor, Aviation Flight Technology	Business, Technology, Professional Studies	8/28/2023



To: Dr. Mitchell Murtha
Vice President- Student Affairs

From: Michael Martin
Director of College Safety

Date: March 1, 2024

Subj: Reportable Crimes, Fires, and Other Emergencies as Required By S-485/A
1976 Law the Cunningham/ Ruiz Bill

In accordance with S-485/A-1976 law the Cunningham/ Ruiz Bill requiring presidents of public institution of higher education to regularly report on-campus criminal and fire events to the institution's governing board please accept the following information:

For the calendar month of ***February 2024, there were no Clery offenses or occurrences reported through College Safety and Security.***

Notable incidents: (non-Clery)

Report of assault: Feb 5th at 1:28pm: West Windsor police received a call from a student's father about her possibly being assaulted in the area of the Kelsey Theater parking lot. It was determined his daughter inadvertently dialed her father and what he heard was horseplay between his daughter and her friends. WWPD canceled prior to their arrival as the father had contacted his daughter and cancelled the call. **Our case: 2024—2=5-00348**

Minor MV accident: Feb 7th @ 8:07 am: The JKC shuttle bus driver was exiting the driver's side door in front of the JKC building at 102 N. Broad as an adult MCCC student was passing, resulting in minor damage to her car. Trenton PD arrived and took a report, no injuries to either river. **Our case 2024-02-07-00366**

Intoxicated/disorderly person: JKC Campus, 3rd flr (Equis): Feb 7th: The director of the Equis program called College Safety over one of the participants exhibiting erratic behavior. He appeared to be intoxicated and was removed from the building and removed from the program. **Our case: 2024-02-07-00371**

Theft of candy from student cafeteria: Fri, Feb 8th: Several students were found to have shoplifted candy from the student cafeteria in the Student Center. Students were identified through the CCTV system, two of about five were identified. They were issued Code of Conduct violations and their cases were referred to Dr. Murtha of Student Affairs. **Our case # 2024-2—09-00387 & 388**

Trespassing, Fitness Center: Mon, Feb 12 @ 10:30am: A former student attempted to use the fitness center-Feb 12 2024 at 10:30am, he refused to provide identification to support his claim of being a student. College Safety was notified after the person had left the building but he was identified by a staff member at the fitness center. A letter of prohibition was mailed to him as all contact information on file was no longer valid. **Our case: 2024-02-00416**

Vandalism: Feb 14th, 26 & 28, 29th As occurred in the Fall of 2023, unknown persons having access the Nursing Labs (HS209 and HS313) have either cut or ripped the black rubber hoses to the blood pressure cuffs. Investigations have not revealed a suspect. The Dean of the Nursing Program has set up covert cameras during the off hours in an attempt to identify the responsible party. The physical locks will be changed in these rooms to increase security/target-hardening in an attempt to significantly isolate access to only those in the Nursing program. The CBP cleaning crew has been instructed to not go into these rooms until further notice as well. **Our cases 2024-2-14-000434, 2024-2-26-0035, 2024-0029-000605**

Activated Fire Alarm: LA building 2nd flr men's room: Thurs, Feb 15th @ 10:44am: A smoke detector was activated (likely vaping) was activated; requiring evacuation of the building. It was quickly detected as no fire and once WW Fire responded the building was cleared and determined OK to return around 11:05am. A suspect (male, dark hair) was identified and issued a Code of Conduct violation, with that case pending with Mr. Dalce. **Our case 2024-020150000449.**

Trespassing: Feb 17th: former MCCC employee who was terminated several years ago was observed on campus on Saturday morning. Lee Ewashko of Hamilton was advised several times in the past to refrain from feeding stray cats, which he admitted to doing on this date. I contacted him and advised him of his prohibition from campus and the campus policy against feeding animals. **Our case 2024-02017-000496**

Theft of movable property (speaker valued between \$400-800): Student Life room (SC113), Feb 21st: Student Terry Baker (age 49) entered a locked room (was granted access by two uninvolved students) and removed a speaker from the room. When confronted he claimed the device was him but offered no proof. The speaker was in the possession of the college for several years. Baker was suspected of several attempted frauds/theft against the college; one

in 2018 where he defrauded the college of over \$400, and another attempted theft by fraud of over \$1200 with that attempt denied by the college. He met with myself, Danielle Garruba and Todd Sparks on Fri, 2/23/24. I issued him a prohibition from being on campus and Mr. Dalce issued a Student Code of Conduct as well, his case is pending adjudication. He was also warned on March 4th to refrain from calling multiple MCCC staff and attempting to plead his case via phone. Our case: 2024-02-21-00526

Fire Dept. Response: West Windsor Campus (PE building), Tues, Feb 20: One of our alarm service providers was working on the system in the PE building when a “sprinkler tamper” alarm was activated, the system was allegedly put in test from 8:15 to 3:00 pm but the alarm monitoring company still dispatched West Windsor Fire Dept. No audible/visual alarm activated and the building was not evacuated. The fire dept. was cleared in a few minutes. There was an apparent lack of communication with the alarm monitoring company. In the future all alarms put in test will require College Safety and/or Facilities to also notify West Windsor or Trenton Police of any alarms in test to prevent any unnecessary responses.

Hit and Run motor vehicle crash: JKC parking Lot A: Feb 22nd at 12:00pm: A white GMC SUV struck a parked vehicle and then the parking gate and left the scene. Information including the license plate provided to Trenton Police for reporting and follow up. JKC College Safety staff obtained the vehicle’s insurance information for MCCC to file a claim. Our case 2024-02-22-000535.

Trip and Fall with Injury: Student Center: Feb 28th: A caretaker for a student tripped walking up the stairs in Student Center, claiming injury to her knees. She refused medical attention but was provided an ice pack. No identified hazard in the area; apparently the person misjudged the steps. Our case 2024-02-28-000596

End of report

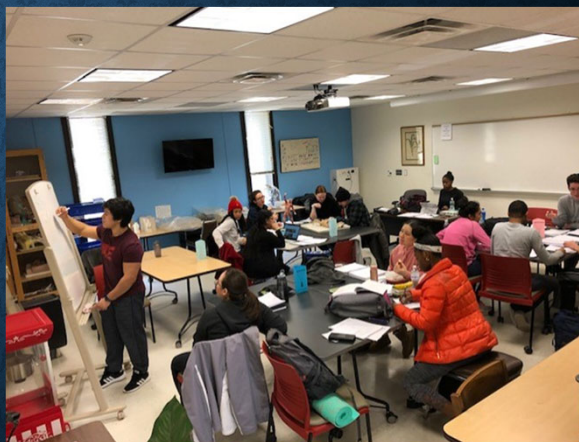
WELCOME TO THE SCIENCE LEARNING CENTER (SLC)



Helping student success by creating community

WHAT HAPPENS IN THE SLC?

- Tutoring for Biology, Chemistry, Physics and Math
- Cohorts working together
 - Collaborative furniture
 - Models, dissections, microscopes etc.
- Group study session
- Full-time Faculty office hours
- Three laptops with chemistry software



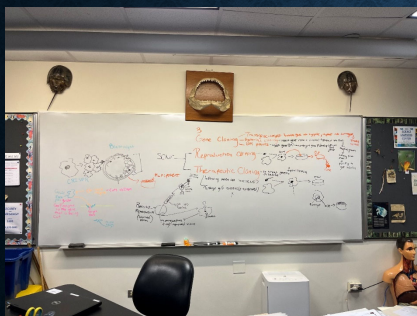
WHAT IS SPECIAL ABOUT THE SLC?

Meeting the Students Where They are...

- The SLC is located in the HS building next to our labs
- No appointments needed and drop-in encouraged
- Comfortable and relaxed setting
- Peer tutoring
- Building relationships with other students
- Models, specimens, and lab equipment



**THIS SEMESTER--STAFFED BY 5 FEDERAL WORK-STUDY
PEER TUTORS, 4 ADJUNCT FACULTY, 2 VOLUNTEER
STUDENTS, 1 PROFESSIONAL TUTOR AND FT FACULTY
OFFICE HOURS**



Genetics exam prep



Anatomy and Physiology review



Faculty tutors

INCEPTION: THE FIRST SLC 2012

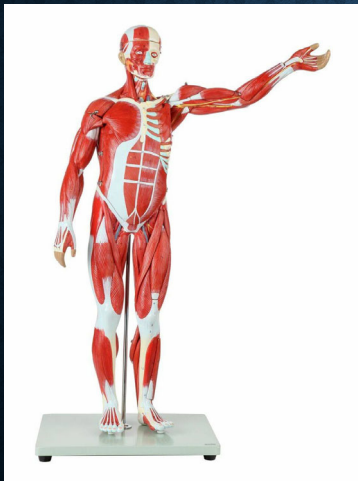


8 X 10 ft. room, one table, 2 chairs, 2 microscopes, slides, posters, and models.



Regular visits from:
 BIO 101 22 students
 BIO 102 15 students
 BIO 103 21 students

\$5,000 IMPROVEMENT GRANT FROM MCCC 2013



- Moved to HS 207 for more space
- More dedicated models
- More dedicated posters

BMS INFUSION 2015

Science Faculty applied for a grant \$ 50K → furniture, models, microscopes, white boards, paid peer tutors and \$ 25K → JKC SLC from BMS



Bristol-Myers Squibb



ASSESSMENT: THE SCIENCE LEARNING CENTER

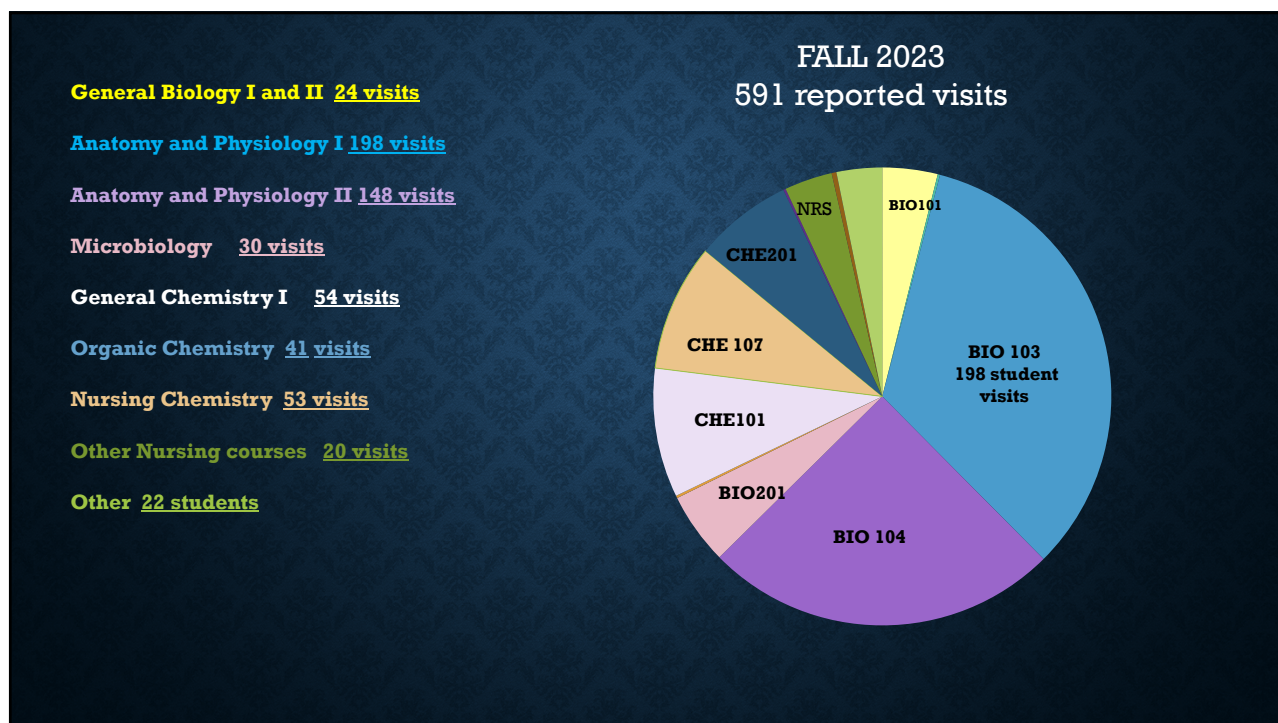
Over 1,000 student visits per year

ABILITY
is what you're capable of doing.

MOTIVATION
determines what you do.

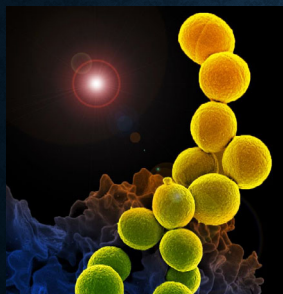
ATTITUDE
determines how well you do it.





DEMOGRAPHIC STUDY

82 responses



- 95% of students, General Biology or Anatomy and Physiology is first college level science course.
- 31% identify as from group underrepresented in STEM professions Black or African Americans, Hispanics or Latinos, American Indians or Alaska Natives, Native Hawaiians, other Pacific Islanders.
- 49% first generation college students
- 58% work over 20 hours a week
- 28% working 30 – 40 hours a week

SURVEY (A FEW RESPONSES)

It has improved my Anatomy grade from a low D to a high B

It boosted confidence/ understanding

I really hope that for next semester BIO 104 tutoring or any class could also be at night

Keep it opened all day with no breaks; bigger space – more models

I met different students and that was really awesome

More chemistry help please!

I really like being able to review slides and models on my own time.



MERCER
Community College

STUDENT NEEDS AND THE FUTURE

- Bigger space
 - Shortage of table space and chairs
- Staffing
 - Challenges relying on FWS
 - More professional tutors
 - More hours and Saturday
 - Greeter at entrance
 - Welcome students
 - Data collection
- New models, equipment, furniture and more specimens



THANK YOU

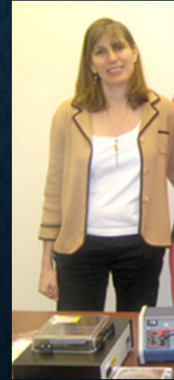
We appreciate your time and enjoyed sharing information
about this special space

THE SCIENCE LEARNING CENTER

Please come for a visit



Patrick Natale



Laura Blinderman